



**Faculty Senate Meeting Minutes
August 28, 2023
Noon to 1:00 p.m
Room A-126 or Zoom**

Senators Present: Angela Greaud, Cassis Jobe-Ganucheau, Jud Eldredge, Nikki May, Claudia Guilbeau-brand, Laurie Seeder, Brandon Borill, Elizabeth Vidrine, Gloria Parrino, Summer Ford

Senators Absent: Kina Sweet, Kathleen Warner, Michael Alleman

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (present)

Administration: Nancee Sorenson, John Hamlin

Guests: Courtney Blanchard, Amy Greagoff, Rachelle Brown, Victoria Throop, Rob Jones

The Faculty Senate meeting was called to order at 12:03 pm on Monday August 28th, 2023 by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from May 01, 2023

Angela Greaud made a motion to defer the adoption of the meeting minutes from our May 1, 2023, meeting to our next faculty senate meeting in September. Jud Eldredge seconded the motion. The motion passed.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson welcomed everyone in person and on Zoom. She said that LSUE is off to a great start this fall semester. Dr. Sorenson reported LSUE's initial success to Dr. Tate at LSU and he is pleased with our progress. Dr. Sorenson and Amy Greagoff plan to create a financial communication piece which will be given out to the entire campus to make our finances and resources as transparent as possible. It is my mission to try to get an increase in our base budget by working with the Board of Regents and legislators. Dr. Sorenson mentioned our "On Track" QEP is essential to the success of LSUE where the focus is student success and retention for all our students. Salary increases must be done through real sustainable revenue. There is a self-funded one-time staff increase. On September 7th, there will be a budget summit for the LSU system. In 2026, our deficit for the state of Louisiana could be as high as \$450 million.

2. Dr. Hamlin:

Dr. Hamlin informed faculty of our expended academic offerings at LSU in our bridge program. The students and faculty are getting situated in the bridge program and the hope is to expand what LSUE can

offer on the LSU campus. Our academic enrollment is up with over 3600 students. This is an all-time record for head count for LSUE.

3. Paul Fowler:

SACSCOC will be coming to LSUE in the beginning of October. Reviewers will be arriving on Sunday, October 1 and some will be arriving Monday, October 2. Some reviewers will arrive earlier to go to Ochsner Lafayette General Orthopedic Hospital for a site visit. Many faculty members will be called into interviews during the SACSCOC visit. This will include faculty members not serving on the QEP committee. During these meetings, faculty will most likely be asked about LSUE's "On Track" QEP document. Dr. Fowler will be sending an email out with the latest version of the QEP document which has also been posted on the QEP website. Please read the QEP document. "On Track" is a whole list of initiatives but the QEP portion of "On Track" is corequisite math and English. Most meetings will take place on Tuesday, October 3 and Wednesday, October 4. There will be a quick exit interview Thursday, October 5 early in the morning that is open to the public, but faculty are not required to attend.

B. Student Government- Aniston Blanchard

Aniston is working on getting everything in place. There has been a lot of turnovers in student government due to students graduating and transferring. The plan is to advertise for senate elections which are due by the third week of September. I am working with past senators to get advice and guidance. Parking has been an issue due to an enrolment increase. Next meeting for SGA will be held on Wednesday, August 30 at noon in the SGA office. Meetings are held every two weeks.

C. Faculty Senate Chair Report:

Ms. Greaud informed the senate that the next Board of Supervisors meeting will be on Friday, September 8th. Our next senate meeting will be moved back to October 9th due to the SACSCOC visit.

D. Library/Student Success:

The library begins extended evening hours this week until 7:30 pm on Monday through Thursday and Friday until 4:30 pm. The tutoring schedule is being worked on as quickly as possible with a goal to get it finalized this week.

A motion was made by Laurie Seeder and seconded by Jud Eldredge to move some of the new business agenda items up in the agenda so these issues can be addressed while administration was still present. The motion carried.

III. New Business

A. Faculty Raises - There was question from faculty about the raises for this upcoming year. How will they be allocated? Will they be merit based? What determines merit? Amy Greagoff, Chancellor Sorenson, John Hamlin, and Dean Dozier have been working on this. In the past, there has been a lack of a good evaluation system in place for faculty and evaluations have not been completed consistently to use faculty evaluations to determine merit. The decision is not finalized but the plan is to look at overall salaries and adjust on an individual level due to issues such as salary compression. Once faculty salaries are equitable across the board, the plan is to have a base raise with the remaining funds spread out among faculty evenly as a percentage of their base pay. This is only for faculty who have been here for more than one academic year so basically faculty who have been here since fall 2022.

B. Onboarding of New Faculty – Some of the new faculty have mentioned that there has been a lack of onboarding or consistent onboarding of new faculty. There were generalized concerns and even

willingness to assist in areas. The floor was opened up for the faculty to provide input. Rachelle Brown spoke up because there is still things in the air. The question was asked, “How do these things get answered”? Other faculty expressed similar concerns that some of the insider knowledge that has not been shared yet. Brown stated that she is not coming with a list but rather wants to know how she can help out. Brown requested more information regarding retirement and benefits and the process and timeline for both of these. Courtney Blanchard and the human resource team will be working on getting a new employee orientation back up and running. The LSUE human resource department met with LSU about the retirement and benefit packages to put together packages for LSUE employees. Faculty are not eligible for TRSL until you have been teaching here for 2 years.

IV. Committee Reports

A. Policy Committee:

The committee did not have anything to report but Paul Fowler did share that PS 131, 132, 133, and 134 are all information technology policies which were approved back in June by cabinet. These policies are in effect but have not been posted yet. The policies will be posted within the next few days.

B. Courses & Curriculum:

Nothing to report.

C. Retention Subcommittee:

Nothing to report.

D. Teacher Excellence Subcommittee:

Nothing to Report.

V. Old Business

- A. Discussion of the AAUP Resolution on the Midwest Academy Strategy Chart** – Dr. Robinson was not present to discuss this with the faculty senate. Angela Greaud asked if you have an item to add to the agenda to please try to be present.

VI. New Business (continued)

C. Attendance Alerts – Navigate was rolled out last fall. The student success center is finally fully staffed to handle the submission of these alerts. Please do your best to submit these alerts. The student success center is building a team to help our students succeed. When faculty submit an attendance alert, Cassie is currently getting the alerts. Cassie reaches out to the student and leaves comments. Once Cassie closes the case, faculty get an email with the comments left by Cassie. For pathways students, if a case is closed it simply means that Cassie was able to get in touch with the student. The students’ absences are still recorded and count against them. The attendance alerts are part of SACSCOC accreditation, so it is important to follow through with using Navigate for attendance and tutoring alerts.

VII. Announcements

A. Next Meeting October 9, 2023 at noon

B. Bengal Brags:

- Accreditation of CIT program

- The faculty senate is planning on participating in Trunk or Treat which will be on October 29th. There will be a staff senate meeting on September 9 at 9:00 am in A-109 to plan for Trunk or Treat if any faculty would like to attend.

VIII. Adjournment

Jud Eldredge made a motion to adjourn the meeting and was seconded by Laurie Seeder. The meeting adjourned at 12:56 pm.



**Faculty Senate Meeting Minutes
September 11, 2023
Noon to 1:00 p.m
Room A-126 or Zoom**

Senators Present: Angela Greaud, Cassis Jobe-Ganucheau, Jud Eldredge, Claudia Guilbeau-brand, Laurie Seeder, Brandon Borill, Elizabeth Vidrine, Gloria Parrino, Summer Ford, Kathleen Warner, Kina Sweet, Michel Alleman

Senators Absent: Nikki May

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (present)

Administration: Nancee Sorenson

Guests: Amanda Dunlap, Victoria Throop, Jeff Willis, Megan Collins, Monica LeJeune, Kristie Leger, Mona McCall, Leah Emmons, Mary Kate Colligan, Angela Sonnier, Lisa LaFleur, Todd Dozier, Billy Fontenot, Rachelle Brown

The Faculty Senate meeting was called to order at 12:01 pm on Monday September 11th, 2023 by Angela Greaud, Chair of Faculty Senate.

Angela Greaud started the meeting with a moment of silence for the 9/11 victims, their families, and all first responders who responded that day.

I. Adoption of minutes from May 01, 2023 and August 28th Meetings

Angela Greaud called for a motion to collectively adopt the minutes from the previous two meetings. The motion was made by Jud Eldredge and seconded by Michael Alleman. The motion carried.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson welcomed everyone in person and on Zoom land. The LSU system had a board meeting on Friday. On Thursday, there was a budget summit which consisted of the executive leadership of the entire system. Each person talked about what was happening on their campus and their priorities. On Friday, executive Vice President for finance and administration, Dr. Kim Lewis represented all the current budget proposals and what would be going forward to the legislature for the upcoming year. LSUE highlighted the "On Track" initiative, historic enrollment numbers this fall, and budget properties including where we expected extra revenue. Dual enrollment and LSU Online are both contributing to increases in revenue. The Bengals to Tigers Bridge program has seven students and is expected to grow. Regarding budget priorities for next year, there are the capital projects and deferred maintenance which includes our energy loop. Cleco can fund some improvements to help with energy savings. In the budget, there is a request for \$800,000 asking for help with student support services. Pursuing grants

and partnerships is very important for us. Laurie Seeder is involved with writing a grant with the National Science Foundation for around \$330,000 to start and improve Cyber Security. At the board meeting, LSUE did not have an agenda item, but LSUE did receive a lot of positive mentions from Dr. Lewis. Mr. Patrick Morrow has been elected the Vice Chair of the Board. This year we have the passing of the guards from Valerie Jones to Jimmie Woods, who is from the New Orleans area. Dr. Fowler and I will attend a conference in Maryland about Achieving the Dream. I will send our budget summit presentation to Angela to share with the faculty senate. I want to mention that there will be an “Ice Cream Social” to celebrate the start of the semester. I will plan a regular town hall meeting with me to ask questions or express concerns. The joint meeting on capital projects that was scheduled earlier this month was cancelled. The bond commission is supposed to go forward on the 21st so it is important we keep our projects where they are. The goal is to draw the \$1 million in cash for the STEAM center to get the engineering started. Also, funds need to be drawn to get the athletic facilities construction going. The hope is that one year from now we will have a groundbreaking on the STEAM center. There is also \$3.25 million in the federal budget under rural development that is being sponsored by Congressman Higgins for STEAM. The state issues the bond and gives us permission to draw down the funds they have allocated. Funds were allocated for athletics and on paper for STEAM. The plan is to get approval from the Board of Supervisors and the Board of Regents to offer a certificate for general studies which will increase the number of completers. Dr. Tate wants the LSU system to participate in bioinformatics. It is about doing a deep data analysis of both behavioral information, health information, and agriculture. The LSU system is pursuing a national cancer institute for the state. A question was asked about bioinformatics. Dr. Sorenson explained that the purpose of bioinformatics was not necessarily how to better serve our students but more focused on improving the overall health and wellness of people in the state of Louisiana. Dr. Sorenson encouraged the faculty to consider offering a teaching and learning center for excellence to keep up and improve the learning outcomes and keep up with the latest teaching methodologies.

2. Dr. Hamlin:

Dr. Hamlin was not present.

3. Paul Fowler:

Dr. Fowler took a moment to thank all the faculty who work behind the scenes starting last fall on the QEP and the SACSCOC leadership team. There is still more work to be done but there has been a lot of work done already so wanted to thank those individuals.

B. Student Government- Aniston Blanchard

Aniston Blanchard stated that the current Vice president is no longer a full-time student, so Aniston reappointed someone. This weekend Council of Student Body Presidents (COSBP) will be held, and Aniston will attend. COSBP and the Board of Regents had a master plan on Zoom discussing dual enrollment.

C. Faculty Senate Chair Report:

The Board of Supervisors meeting was on Friday. The council of faculty advisors did meet. A new chair was elected, and Dr. Kamboj will remain vice chair. There were two items that were supported: Support for all members who travel from out of town to attend the meeting (each university supports their faculty in different ways) and recognition should be given in form of a certificate for those who agree to serve. Jimmie Woods is the chair and Patrick Morrow is the chair elect of the Board of Supervisors. Dr. Tate will be hosting an event on September 22. It is a presidential event celebrating the momentous year LSU has had including academics, athletics, etc.

D. Library/Student Success:

No report.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

Nothing to report.

C. Retention Subcommittee:

Nothing to report.

D. Teacher Excellence Subcommittee:

Nothing to Report.

IV. Old Business

No old business.

V. New Business

A. Student Excused Absences

- All events that are considered official university business are excused absences. Students should have the work made up by the next class period. This also applies to students who have medical excuses. The floor was open for discussion. Michael Alleman moved to close the discussion. Jud seconded the motion. The motion carried.

B. Phi Theta Kappa

- They are looking for an advisor. If anyone has any interest, then please send that to Angela Greaud, Dr. Sorenson, or Victoria Throop.

C. Trunk or Treat

- 4th Annual Trunk or Treat this year will be on October 29th from 5:00 – 7:00 pm

- Need volunteers so please reach out

- Also need candy

D. Bengal Brags

- If you have any Bengal Brags, then please send them to Angela Greaud. Angela shared that Courtney is the staff senate chair and Kaitlyn Adams is vice chair.

VI. Announcements

A. Next Meeting October 9, 2023 at noon

VII. Adjournment

Jud Eldredge made a motion to adjourn the meeting and was seconded by Laurie Seeder. The meeting adjourned at 12:53 pm.



**Faculty Senate Meeting Minutes
October 9, 2023
Noon to 1:00 p.m
Room A-126**

Senators Present: Angela Greaud, Nikki May, Claudia Guilbeau-brand, Laurie Seeder, Brandon Borill, Gloria Parrino, Summer Ford, Michael Alleman

Senators Absent: Kina Sweet, Kathleen Warner, Cassie Jobe-Ganucheau, Elizabeth Vidrine

Administrative Council Representative: Paul Fowler (absent)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (absent)

Administration: John Hamlin

Guests: Leonor Gonzalez

The Faculty Senate meeting was called to order at 12:03 pm on by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes

A motion was made and seconded to adopt all minutes. Motions passed.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson was not present.

2. Dr. Hamlin:

Congratulated the LSUE family for our success with SACSCOC and the QEP. He also stated that the LSU Leadership Team was meeting this week, and he hoped that this would result in an agreement on the System-Wide Strategic Plan, the all-encompassing plan for the various schools within the LSU System.

3. Paul Fowler:

Ms. Greaud, speaking on behalf of Dr. Fowler, reminded everyone that, though the SACSCOC visiting team had no findings, the university has not yet been reaccredited; however, "no findings almost always entailed reaccreditation. SACSCOC did have some suggestions about the QEP.

B. Student Government- Aniston Blanchard

Not present.

C. Faculty Senate Chair Report:

No report.

D. Library/Student Success:

No report.

III. Committee Reports

A. Policy Committee:

No report.

B. Courses & Curriculum:

Nothing to report.

C. Retention Subcommittee:

Nothing to report.

D. Teacher Excellence Subcommittee:

Nothing to Report.

IV. Old Business

None

V. New Business

- A. Fall Parking Stickers:** It was suggested that the SGA should take up the question of fall-only parking stickers.
- B. Campus Lighting** – The increase in fees was supposed to be used to improve lighting on campus, but the Quad and the library are not properly lit. The members of the senate agreed that the lighting across campus needs to be repaired and improved. In addition, concerns were expressed about getting in touch with security after hours.
- C. Trunk or Treat** Trunk or Treat will be held on October, 29th beginning at 4:30.

VI. Announcements

- A. Next Meeting November 6, 2023 at noon**

VII. Adjournment

The meeting adjourned at 12:56 pm.



Faculty Senate Meeting Minutes
November 6, 2023
Noon to 1:00 p.m
Room A-126 or Zoom

Senators Present: Angela Greaud, Cassie Jobe-Ganucheau, Nikki May, Claudia Guilbeau-Brand, Kathleen Warner, Laurie Seeder, Brandon Borill, Gloria Parrino, Michael Alleman, Summer Ford

Senators Absent: Jud Eldredge, Kina Sweet

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (present)

Student Government Association Representative: Aniston Blanchard (present)

Administration: Nancee Sorenson, John Hamlin (present)

Guests: Amanda Dunlap, Kristie Leger, Angela Sonnier, Mona McCall, Donnie Thibodeaux, Mary-Kate Colligan, Bridget Thibodeaux, Rob Jones, Symantha Jones, Darian Planchard, Maura Cavell, Billy Fontenot, Sara Connor, Leonor Gonzalez, Emmanuel Rodriguez

The Faculty Senate meeting was called to order at 12:01 pm on Monday November 6 , 2023 by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from October 9, 2023 Meeting

Michael Alleman made a motion to postpone the approval of minutes to the next meeting which takes place on November 27th. The motion was seconded by Laurie Seeder. The motion passed unanimously.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson let faculty know that the Associates of General Studies certificate was approved at the last board meeting. The number of completers and the success of our students is at the top of our minds. As the corequisite model is implemented, everyone needs to be diligent and be in a process of continuous assessment. The goal is to have an environment where faculty can collaborate with each other and get the professional development needed to implement the most current best practices. LSUE must always be in a cycle of continuous improvement. Amit Aharoni will be nominated as an ATD scholar. He is a former student and was our previous STEM student of the year. Aharoni did an amazing job on his URSI presentation this year. On November 14th, there will be a media announcement about our apprenticeship in Respiratory Therapy. This apprenticeship is the first of its kind in the country. There will be leadership here from our legislature, our Board of Supervisors, our campus Board of Advisors, and Oschner leadership. The goal was to identify 10 students from underserved populations to encourage them to pursue Respiratory Therapy. There were 6 students who were potential candidates.

There will be 3 final candidates to participate. There is still no graduation speaker as of today, but LSUE reached out to a former alumnus who is federal judge in the New Orleans area. Dr. Sorenson will be out of town from November 15- November 17 in Washington D.C. There was a question from Zoom about a student who is in the corequisite and fails both courses and the financial implications of this occurring. The institution needs to learn about what is working and what is not working. Unfortunately, there will be some fall out this fall semester from students failing both corequisite classes. Every campus that serves students will be creating a retention goal. Lorrie Seeder submitted a grant to the National Science Foundation. If it does not get funded, then there will be an opportunity to rework the grant and submit the grant again. LSUE is still in the middle of investor raising for the STEAM center. The goal is to get \$3.25 million from the Rural Development Fund. LSUE is still working at raising investments for athletic facilities too.

2. Dr. Hamlin:

Dr. Hamlin thanked faculty for their assistance in helping quickly evacuate campus. The campus learned a lot and faculty were very professional. The bomb threat caused a disruption to fix to our electrical grid for Manual Hall. The plan is to shut down electricity for a temporary amount of time to bring back up the electrical grid for Manual Hall. Bengal Village will lose their internet temporarily. The hope is to have the generator being used for Manual Hall gone by next week. The Bengal to Tigers bridge program will continue for the spring semester and increased enrollment. The plan is to have 25 students in the cohort. The LSU Board has approved a certificate of general studies which will be 30 hours. It will serve as a transfer pathway. It should increase our number of completers by several hundred a year. As soon as the Board of Regents approves it, LSUE can start offering this certification in the spring. Hamlin called for faculty senators to reach out to faculty members and get input about useful training and/or meetings during convocation week. A top priority is getting the search committee for the Dean of Allied Health and Business Technology back together to continue to look for a new dean for that division. Another position that is a top priority to get filled is the director of grants.

3. Paul Fowler:

Dr. Fowler took a moment to thank everyone who was involved with the SASCOC visiting team. The visit went fine. There were no recommendations and no findings. The report is now in our court. The leadership team gets to review the report and find any errors in the report. The report is then submitted to the chair of the committee which then submits in to the SASCOC vice president. LSUE files an official copy of the QEP plan "On Track" along with an executive summary to be posted to SASCOC website. The SASCOC vice president then submits the report to the Board of Trustees Committee on Compliance and Reports. There is only about a 5% chance that there will be any changes. The six pages that the SASCOC visiting team wrote were the best QEP report I had ever read. Thanks to the QEP committee. The report will be posted online once everything is official which won't be until July 2024. Achieving the Dream had an interesting suggestion: Present a piece of data to faculty senate at each meeting and have a 5-minute discussion about the data. The time would be limited to 5 minutes. Michael Alleman made a motion to approve a 5-minute discussion on data at our faculty senate meetings. Liz Vidrine seconded the motion. The motion carried.

B. Student Government- Aniston Blanchard

Aniston Blanchard stated that there is a full executive office for SGA. The secretary is reformatting bills and rewriting the by-laws. The next meeting is November 8th.

C. Faculty Senate Chair Report:

The Board of Supervisors approved the general studies certificate. There was a survey done by President Tate's office polling Louisiana residents about their attitudes towards faculty and higher education. Some over views:

- 89% of residents said that faculty and professors in LA have a very or somewhat favorable impact on the state. (36% very and 53% somewhat)
- When asked what the purpose of a college education should be:
 - ¾ said learning specific skills that lead to a job
 - ¼ said personal growth
- 85% said a bachelor's degree prepares someone somewhat well or very well for paying in today's economy.
- 71% said the same thing about associate degree.
- ¾ said the value of a four-year college degree at a public state-run institution is excellent or good in relation to the cost
- ¾ said higher education in the US is unaffordable

D. Library/Student Success:

- Advisors are booked all the way through December. The need is there for advising. Students are even trying to bypass the schedule because they think they need their schedule right now. The student success team is down a few members due to various reasons, so the team is behind on processing cases. Is there a deadline to register for classes for Bengal Village? Victoria works with the students on a case-by-case basis.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

The committee is still waiting to be charged.

C. Retention Subcommittee:

Nothing to report

D. Teacher Excellence Subcommittee:

Nothing to Report

IV. Old Business

No old business

V. New Business

- Campus wide communication was discussed via email. There have been many turnovers on campus and there is a lack of communication about this. Examples: change in management in the bookstore, human resources, grants director, etc. How is the information communicated to faculty and staff collectively?

The floor was open for discussion. The well-smart clinic is closing, and this was found out through word of mouth. Communication needs to be stepped up quite a bit on campus. Our human resources position is also now empty. The faculty asked why the turnover rate is so high in these positions. This issue will be brought to extended cabinet and administration to get the ball rolling to try and fix the communication issue.

- A faculty member asked if there was a way the Student Success advisors could share degree audits with faculty members so when faculty members begin advising students after 24 hours, the faculty member would have access to the audit, and it would make the process smoother. Cassie stated that she would investigate an easy way to make this available to faculty.
- As for the overload pay and summer pay, it is currently being examined by administrators. The hope is that there is something to present at the next meeting.

VI. Announcements

A. ALFS will be meeting on November 11 in Alexandria. The discussion in the morning will focus on the state of affairs of higher education. Tristan Denley will be presenting at 10 am.

B. Do we need to discuss the Teaching Excellence Committee selection process and the nomination process? This will need to be looked at very soon so please keep this in mind.

C. Bengal Brags:

1. Rad Tech was awarded \$150,000 from the Louisiana and Community Technical College system rapid response grant.

2. Surg tech was awarded \$70,000 from the Louisiana and Community Technical College system rapid response grant.

3. Dr. Cavell will be graduating from Leadership ExCel on November 9th. She also had some poems published in Poets Espresso Review and Amulet.

4. Rachel Andrus was selected as the 2023 Louisiana Association of Health Physical Education and Recreation and Dance recreator of the year. This is one of the most prestigious awards given by this association.

D. Trunk or Treat - There were around 1904 participants at our Trunk or Treat event. Faculty Senate and Library Student Success did take home the spookiest award. There were tents, trunks, and a walk-through in the library this year.

E. Next Meeting November 27, 2023 at noon

VII. Adjournment

Laurie Seeder made a motion to adjourn the meeting and was seconded by Michael Alleman. The meeting adjourned at 12:55 pm.



**Faculty Senate Meeting Minutes
November 27, 2023
Noon to 1:00 p.m
Room A-126 or Zoom**

Senators Present: Angela Greaud, Cassie Jobe-Ganucheau, Nikki May, Claudia Guilbeau-Brand, Kathleen Warner, Laurie Seeder, Brandon Borill, Gloria Parrino, Michael Alleman, Summer Ford, Kina Sweet, Elizabeth Vidrine

Senators Absent: Jud Eldredge

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (present)

Administration: Nancee Sorenson (present)

Guests: Victoria Throop, Renee Guillory, Mona McCall, Mae Simoneaux, Mary Kate Colligan, Rob Jones, Angie Sonnier, Maura Cavell, Kristie Leger, Lisa LaFleur, Billy Fontenot, Bridget Thibodeaux, Manny Rodrigez, Symantha Jones

The Faculty Senate meeting was called to order at 12:02 pm on Monday November 27 , 2023 by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from October 9, 2023 through November 6, 2023 Meetings

Gloria Parrino made two corrections to the October 9th minutes including the date for next meeting was incorrect and the new business was repeated. A motion was made to approve the minutes pending the corrections. A motion was made by Laurie Seeder and seconded by Claudia Guilbeau-Brand. The motion passed and the minutes were approved pending corrections.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson let faculty know that we have a graduation speaker for December 15th which is Darrel Papillion. He is an LSUE alumni that has gone on to become a federal judge in New Orleans. There are currently no LSU Board members attending graduation. An LSU Board member does not need to attend graduation to confer degrees, but it is nice to have one present. The plan is to try and do a special recognition for Robert Guillory who passed this year. Mr. Guillory wrote most of the legislation for LSUE back in the 1960s. The closing of the Wellsmart clinic was their announcement, and it was not finalized yet so that is why the announcement was not sent across campus. Dr. Sorenson discussed that the Board meeting will be held in New Orleans in December. Dr. Tate extended the Budget Summit of Executive Leadership on the 7th. The last major event is graduation on December 15th. One last comment

was that one faculty member asked: “Why were faculty required to go to graduation? Dr. Sorenson stated that she has never worked at an institution of higher education that did not require faculty to attend graduation. Graduation is a celebration of both student and faculty success. By May, Dr. Sorenson would like to have a mase for a faculty member to carry for graduation. It is the seal of the college that leads the graduation ceremony.

2. Dr. Hamlin:

Dr. Hamlin was not present.

3. Paul Fowler:

Dr. Fowler shared the student satisfaction survey. This survey is posted on the IE website under reports. A little background is that LSUE is required to somehow determine satisfaction. The students are surveyed from each site and the sampling method is a stratified random sample which simply means the samples are proportional. More students are surveyed from the LSUE site since the enrollment is higher on the main campus. There are 58 questions on this survey. There are certain questions highlighted in yellow which are viewed as strategic strengths by the results. Students ranked the importance high, and the satisfaction was ranked high. There is a minimal gap between the two which means the students’ expectations were met. The blue highlighted questions are viewed as strategic challenges since importance was ranked high and satisfaction was ranked low. According to the survey a 6.0 is satisfied. Some of the questions are challenges even though the rating is 6.0 or higher. The reason for that is because it is based off the importance. If the student has ranked it very high in terms of importance, then they are looking at the performance gap between the two items: satisfaction vs importance. In most cases, the results are better than national averages. If faculty find something interesting about this, then bring the discussion to the next meeting to start our data conversation. Students are highly satisfied in the following areas: campus safety, students feel welcome, campus provided online access to necessary services, campus is well maintained. Items that need improvement: campus bookstore is fully stocked, campus provides timely feedback about academic progress, equipment in labs are kept up to date. Faculty surveys are posted on the website.

B. Student Government- Aniston Blanchard

Aniston Blanchard was absent.

C. Faculty Senate Chair Report:

The Board of Supervisors meeting is Friday, December 8th in New Orleans.

D. Library/Student Success:

- There is an interest in having an overnight study party in the library. Police will need to be informed. Dr. Sorenson said that LSUE received a \$125,000 grant from Humana. The report was sent into Humana describing how the money was spent and they were very pleased with the results. There were some leftover funds. It will be spent on Allied Health scholarships.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

The committee met. The addition of a course was sent to the committee and was approved.

C. Retention Subcommittee:

Nothing to report

D. Teacher Excellence Subcommittee:

Nothing to Report

IV. Old Business

No old business

V. New Business

- Should Zoom meetings for faculty senate still happen?
- Zoom meetings were originally put into place due to COVID. Angela Greaud stated that faculty senate needs faculty present especially the senators. There was some discussion about discontinuing the Zoom meetings. A discussion took place between faculty all with different opinions. Many faculty stated that they are off campus so they could not attend any senate meetings without a Zoom option. Other faculty stated it is a modern tool and is necessary. Other faculty feel that Zoom is not necessary. This issue will be taken back to our respective divisions for pros and cons from other faculty. A motion was made by Dr. Alleman to bring the issue back to our area to poll for pros and cons on using Zoom for faculty senate meetings. A second by made by Laurie Seeder. The motion passed and the agenda item will be moved to old business for the January 22 meeting.

VI. Announcements

- A. There is an LSUE Faculty Senate Facebook page.
- B. ALFS took place in Alexandria, LA. Denly had a presentation about Corequisites, and he was asked a lot of questions by faculty present. The jumpstart program in high schools was brought up to the Board of Regents.
- C. Next Meeting January 22, 2024 at noon

VII. Adjournment

Laurie Seeder made a motion to adjourn the meeting and was seconded by Michael Alleman. The meeting adjourned at 12:47 pm.



Faculty Senate Meeting Minutes
January 22, 2024
Noon to 1:00 p.m
Room A-126 or Zoom

Senators Present: Angela Greaud, Cassie Jobe-Ganucheau, Nikki May, Kathleen Warner, Laurie Seeder, Brandon Borill, Gloria Parrino, Michael Alleman, Summer Ford, Kina Sweet, Elizabeth Vidrine

Senators Absent: Jud Eldredge, Claudia Guilbeau-Brand

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (absent)

Administration: Nancee Sorenson (present), John Hamlin (present)

Guests: Angie Sonnier, Billy Fontenot, Amanda Dunlap, Lisa LaFleur, Rachel Andrus, Donnie Thibodeaux, Manny Rodriguez, Maura Cavell, Mona McCall, Rob Jones, Mary Kate Colligan, Kristie Sonnier, Symantha Jones, Darian Planchard, Rachelle Brown, Leonor Gonzalez

The Faculty Senate meeting was called to order at 12:00 pm on Monday January 22 , 2024 by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from November 27, 2023

- A. There was a motion to approve the minutes with one correction that the SGA senator was in fact absent. The motion was made by Laurie Seeder and seconded by Summer Ford. The minutes were approved.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson announced that there will be an LSU Board of Supervisors meeting in February and all chancellors will be presenting a 10- 15-minute presentation to the Board about updates about each of our campuses. Dr. Sorenson will leave on Tuesday January 23, 2024, to attend the Washington DC Mardi Gras. The Mardi Gras is a fundraising event for LSUE. Dr. Sorenson will be meeting with Clay Higgins who is sponsoring the \$3.25 million in the rural development fund for STEAM. There was some damage in Bengal Village and the auditorium in the Science building. There were a couple of notifications of retirement: Renee Robichaux and Anthony Baltakis. Both faculty will be missed and are iconic here on campus. Congratulations to both. LSUE is getting ready for a brand-new legislative session. Our goal is to position ourselves as strongly as possible so the funding can be awarded to STEAM. The state is in the process of selecting architects for the Engineering and Architectural Study.

2. Dr. Hamlin:

Dr. Hamlin announced that the Board of Regents meeting is tomorrow. LSUE is working to get the Certificate of General Studies approved. The plan is to make an addendum to the academic catalog and being offering this certificate come the spring 2024. It is anticipated that there will be a couple hundred of these certificates awarded each year. Student on any transfer path can use this certificate as a half-way point. Kristie Broussard has agreed to step in as Interim Dean of Health Science and Business Technology.

3. Paul Fowler:

Dr. Fowler

B. Student Government- Aniston Blanchard

Aniston Blanchard was absent.

C. Faculty Senate Chair Report:

The Board of Supervisors meeting is Friday, December 8th in New Orleans.

D. Library/Student Success:

- There is an interest in having an overnight study party in the library. Police will need to be informed. Dr. Sorenson said that LSUE received a \$125,000 grant from Humana. The report was sent into Humana describing how the money was spent and they were very pleased with the results. There were some leftover funds. It will be spent on Allied Health scholarships.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

The committee met. The addition of a course was sent to the committee and was approved.

C. Retention Subcommittee:

Nothing to report

D. Teacher Excellence Subcommittee:

Nothing to Report

IV. Old Business

No old business

V. New Business

- Should Zoom meetings for faculty senate still happen?

- Zoom meetings were originally put into place due to COVID. Angela Greaud stated that faculty senate needs faculty present especially the senators. There was some discussion about discontinuing the Zoom meetings. A discussion took place between faculty all with different opinions. Many faculty stated that they are off campus so they could not attend any senate meetings without a Zoom option. Other faculty stated it is a modern tool and is necessary. Other faculty feel that Zoom is not necessary. This issue will be taken back to our respective divisions for pros and cons from other faculty. A motion was made by Dr. Alleman to bring the issue back to our area to poll for pros and cons on using Zoom for faculty senate meetings. A second by made by Laurie Seeder. The motion passed and the agenda item will be moved to old business for the January 22 meeting.

VI. Announcements

- A. There is an LSUE Faculty Senate Facebook page.
- B. ALFS took place in Alexandria, LA. Denly had a presentation about Corequisites, and he was asked a lot of questions by faculty present. The jumpstart program in high schools was brought up to the Board of Regents.
- C. Next Meeting January 22, 2024 at noon

VII. Adjournment

Laurie Seeder made a motion to adjourn the meeting and was seconded by Michael Alleman. The meeting adjourned at 12:47 pm.



LSUE

**Faculty Senate Meeting Minutes
February 5, 2024
Noon to 1:00 p.m
Room A-126 or Zoom**

Senators Present: Angela Greaud, Cassie Jobe-Ganucheau, Nikki May, Laurie Seeder, Brandon Borill, Gloria Parrino, Michael Alleman, Sumner Ford, Kina Sweet, Elizabeth Vidrine, Claudia Guilbeau-Brand

Senators Absent: Jud Eldredge, Kathleen Warner

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (absent)

Administration: John Hamlin (present)

Guests: Travis Webb, Cody Miller, Amanda Dunlap, Maura Cavell, Mona McCall, Bridget Thibodeaux, Rob Jones, Mary Kate Colligan, Rachel Andrus, Symantha Jones, Donnic Thibodeaux, Kristie Leger, Darian Blanchard, Leonor Gonzalaz, Lisa Lafleur

The Faculty Senate meeting was called to order at 12:02 pm on Monday, February 5, 2024, by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from January 22, 2024

- A. There was a motion to approve the minutes from the previous faculty senate meeting. The motion was made by Kina Sweet and seconded by Claudia Brand. The minutes were approved.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson was not present.

2. Dr. Hamlin:

Dr. Hamlin announced that later this week there will be an advisor training dealing with the Certificate of General Studies. This certificate will be added to the catalog and LSUE can begin awarding the certificate come the spring 2024. This will give LSUE more completers which means more money from state funding. There will be two graduations on May 17th at 10:00 am (dual enrollment only) and at 2:00 pm. Many faculty and administrators will be attending the Momentum Summit in Baton focusing on gateway English and Mathematics courses.

A motion was made by Laurie Seeder and seconded by Kina Sweet to move Travis Webb's agenda item up. The motion passed.

III. New Business

- Travis Webb asked that faculty send all information including pictures to him about faculty accomplishments such as presentations or publications. Travis Webb would like to advertise LSUE's employee's success.

The senate meeting was recessed at 12:13 pm after a motion was made by Cassie Ganuchau to enter into executive session. The motion was seconded by Laurie Seeder. The motion passed.

The senate meeting reconvened at 1:16 pm. A motion was made by Laurie Seeder and seconded by Nikki May to have an additional faculty senate meeting on the next available Monday, February 19th at noon to address the remaining agenda items.

The remaining items on the agenda:

1. The following reports will be given:
 - a. Dr. Fowler's report.
 - b. Aniston Blanchar's report.
 - c. Faculty Senate Chair report.
 - d. Library/Student Success report.
2. All committee reports including Policy Committee, Courses and Curriculum, Retention Subcommittee, and Teacher Excellence committee.
3. Old Business: Continuation of Zoom meeting discussion
4. New Business: Election of Arts and Sciences Senator

IV. Adjournment

Laurie Seeder made a motion to adjourn the faculty senate meeting and was seconded by Liz Vidrine. The meeting adjourned at 1:18 pm.



**Faculty Senate Meeting Minutes
February 19, 2024
Noon to 1:00 p.m
Room A-126 or Zoom**

Senators Present: Angela Greaud, Cassie Jobe-Ganucheau, Nikki May, Claudia Guilbeau-Brand, Kathleen Warner, Laurie Seeder, Brandon Borill, Gloria Parrino, Michael Alleman, Summer Ford, Kina Sweet, Elizabeth Vidrine

Senators Absent: Jud Eldredge

Administrative Council Representative: Paul Fowler (absent)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (present)

Administration: Nancee Sorenson (present), John Hamlin (present)

Guests: Nicholas Ford, Gabrielle Fontenot, James Morgan, Lisa LaFleur, Billy Fontenot, Donnie Thibodeaux, Darien Planchard, Leonor Gonzalez, Kristen Sonnier, Leah Emmons, Manny Rodriguez, Maura Cavell, Symantha Jones, Branesha Moore, Robert Jones, Rachel Kopp

The Faculty Senate meeting was called to order at 12:02 pm on Monday February 19, 2024, by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from February 5, 2024, Meeting

A motion was made by Kina Sweet and seconded by Claudia Guilbeau-Brand to accept the minutes from the previous Faculty Senate meeting. The motion passed and the minutes were approved.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson stated that Thursday and Friday are two days of events leading up to the Board of Supervisors meeting which will be on Friday. On Thursday, LSUE will make a presentation to show some of the outstanding things going on here on campus. Ryan Meche, who works for I Convergence, wants to partner with us for Cyber Security. There is still no word about the grant submitted to the National Science Foundation where Laurie Seeder was the PI on that grant. The plan is if the grant is not funded then the grant will be corrected and resubmitted. Deron Thaxton, LSUA's Executive Vice Chancellor for Administration and Chief Financial Officer, is working with LSUE's Cabinet and Expanded Leadership team to assist us in completing a financial health analysis of our campus. The kickoff meeting for STEAM is coming soon. Dr. Sorenson stated that higher education makes a budget presentation to two committees in the legislature. April 24th is LSU day at the legislature which features the entire LSU system. Dr. Sorenson stated that there is a plan to start a video electronic town hall meeting once a month which can include the discussion of specific topics and will have a Q and A

portion. The discussion of competitive salaries will be brought to the legislature. Also, dual enrollment will be discussed since there is a concern about the rate of reimbursement for dual enrollment.

2. Dr. Hamlin:

Dr. Hamlin mentioned that the senate faculty request dealing with adjunct/summer pay was being brought to cabinet for a floor discussion. The goal is to establish more competitive rates based off the resolution put forth by the senate. Dr. Hamlin wanted to thank everyone for working on our new Certificate of General Studies (CGS). As of today, 172 spring graduates have been identified as able to receive the CGS on top of their associate degrees. These will all be extra completers. There will be separate audits for each of these degrees. The deadline to apply for CGS will be February 29th. The application has been updated on the LSUE website which now includes CGS. Dr. Tate has asked us as an LSU system to increase as inter-transfer pathways within the LSU system. The target is 10 new articulation agreements by June 2024.

3. Paul Fowler:

Dr. Fowler was not present since he was out of state at the ATD conference.

B. Student Government- Aniston Blanchard

Aniston Blanchard was present along with two SGA members: Nicholas Ford and Gabe Fontenot. Aniston Blanchard spoke about the annual Bengal Bash. The plan is to possibly serve BBQ and will be held on April 17th. There will be a table or space for every club and organization to have their own fundraiser. Miss LSUE will be on April 13th. Registration for Miss LSUE is being worked on and should be up soon. SGA partner with KSBI to provide Bengal Broadcasting every Friday around noon to inform and entertain students. Gabe Fontenot spoke about KSBI which replaced the Monday Minute. The goal of KSBI is to keep students informed and there has been a great response so far from students. Nicholas Ford is chair of the Bengal Bash committee and asked for any suggestions for faculty.

C. Faculty Senate Chair Report:

The Board of Supervisors meeting is on Friday. Literary Rally is this Saturday. Any faculty requests about schedules should be submitted to the chairs. One request from faculty senate is that the executive committee of the faculty senate report back to senate any reactions and/or responses from various respondents when an issue or resolution is brought forth to senate.

D. Library/Student Success:

- Circle In is up and running for our math classes. The book club is on Friday at noon.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

Nikki May stated that meet next Wednesday, February 28th at noon in M-103.

C. Retention Subcommittee:

Nothing to report.

D. Teacher Excellence Subcommittee:

Nothing to Report

IV. Old Business

-Continuation of Zoom meeting discussions: Senators should be in person to vote. Allied health faculty want to keep zoom so they can participate and be in the know. Zoom helps faculty who have 1:00 pm classes. Many faculty who are on Zoom are from liberal arts. Their actions of being on Zoom shows that they support the offering of Zoom meetings and are participating. The faculty senate could possibly limit comments from Zoom.

V. New Business

- The election of a new Arts and Sciences senator: After a discussion of the constitution and by-laws of faculty senate, the floor was opened for discussion to decide how to move forward with electing a new senator. A motion was made by Michael Alleman to have the senate chair appoint a replacement for the vacated seat to finish out that senator's term. The motion was seconded by Brandon Borill. The motion passed.
- There was a discussion about reviewing and updating the Faculty Senate constitution and by-laws. The plan discussed was to form a sub-committee to be charged with this task. Questions were asked about the guidance this committee would receive and what responsibilities this committee would be charged with. Michael Alleman made a motion to table the discussion until the next meeting until the senators have a clear idea of what the constitution says about the creation of the subcommittee. Cassie seconded the motion. The motion passed unanimously.

VI. Announcements

- A. Bengal Brags – Claudia Guilbeau-Brand stated that the Student Nurses Association members joined Jeff Davis Republican women and got together and baked cookies and made valentine gifts for the veterans home in Jennings.

VII. Adjournment

Laurie Seeder made a motion to adjourn the meeting and was seconded by Claudia Guilbeau-Brand. The meeting adjourned at 1:00 pm.



Faculty Senate Meeting Minutes
March 04, 2024
Noon to 1:00 p.m.
Room A-126 or Zoom

Senators Present: Angela Greaud, Amanda Dunlap, Kina Sweet, Nikki May, Claudia Guilbeau-Brand, Kathleen Warner, Laurie Seeder, Elizabeth Vidrine, Gloria Parrino, Michael Alleman, Summer Ford

Senators Absent: Brandon Borill, Cassie Jobe-Ganucheau

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (absent)

Administration: Nancee Sorenson (absent), John Hamlin (absent)

Guests: Angie Sonnier, Rachelle Brown, Mary Kate Colligan, Bridget Thibodeaux, Donnie Thibodeaux, Darrian Planchard, Mae Simoneaux, Leonor Gonzalez, Kristie Leger, Lisa LaFleur, Maura Cavell, Symantha Jones, Rachel Andrus, Rob Jones, Leah Emmons, Lisa Hawthorne, Billy Fontenot

The Faculty Senate meeting was called to order at 12:05 pm on Monday March 4, 2024, by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from February 19, 2024, Meeting

A motion was made by Kina Sweet and seconded by Laurie Seeder to accept the minutes from the previous Faculty Senate meeting. The motion passed and the minutes were approved.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson was absent.

2. Dr. Hamlin:

Dr. Hamlin was attending a meeting, so he was not able to be present. Dr. Fowler gave an update on the QEP as per Dr. Hamlin's request.

3. Paul Fowler:

Dr. Fowler gave an update on the QEP. English faculty stated that most things were fine. They plan on adding some resources for the program and rearrange a couple of things. English faculty stated that moving from four essays to three essays has helped the students. Math faculty shared that there are some issues. The biggest issue is that students are simply not putting in the work. The averages for the

first exams ranged from the 30s to the 50s. Some math faculty gave the students a survey after the first test and many students admitted that they did not study. Many students in both face-to-face and online sections are simply not taking the exam. Circle Inn was up and running for the online courses. New incoming students do not realize that they need to purchase a laptop not a chrome book. The take aways from the QEP meeting:

1. Best way to teach online students how to take exams online and not wait until the last minute.
2. Determine how to better engage faculty and students in the courses.
3. Improve on boarding of new students to prepare them for the corequisite courses.
4. Notify potential students to purchase laptops not chrome books.
5. Get the word out that the library has calculators to loan out.

Dr. Fowler gave a report on the faculty survey results from spring 2023. The yellow highlighting is agree, red is the lowest of the disagree, and green is the questions that are ones that Dr. Fowler and others questioned. Some low-ranking questions deal with salaries, adequate opportunity for professional development, adequate opportunity to engage in research and community service, and evaluation results are incorporated in the decisions making process. Faculty involvement in the campus-wide budget review process was discussed. The deans are supposed to share their portion of the budget with faculty in their respective area. The budget review committee which involved faculty has not met in several years. Members of the budget review committee are nominated by faculty council, but it is understood that the budget review committee is going to be shut down and is no longer needed. There is suppose to be transparency with the entire budget but that is not happening. Faculty are not getting to see the full picture of the budget. A question was asked, "At what point would LSUE be found noncompliant if there is no budget available to the faculty?" There is a request to see the actuals rather than the budgeted amounts for each line item in the budget. This is a huge source of contention among faculty. The highest items are in yellow: cafeteria is helpful, library is helpful, registrars office is helpful, student affairs is helpful, and OIT is helpful. The green highlighted questions are the items that Dr. Fowler often has questions about: resources and services are available at off-campus sites, labs and equipment are adequate on campus, registration procedures are satisfactory, computer equipment in the labs and office meets my needs, evaluation of me by students are fair and accurate. There was a discussion about the question itself. There was a discussion about if the question was meant for equipment for faculty offices or equipment for instructional needs.

B. Student Government- Aniston Blanchard

Aniston Blanchard was absent.

C. Faculty Senate Chair Report:

Ms. Greaud was unable to attend the last board of supervisors meeting. The last expanded cabinet meeting was cancelled. The expanded cabinet meetings were moved from Tuesday to Wednesday. Dr. Sorenson did send out this announcement: The Louisiana Board of Regents was announced as a winner of the Great Admissions Redesign Challenge. The Lumina Foundation named the Louisiana Board Regents as one of the seven winners of the Great Admissions Redesign. This means that the Louisiana Board Regents was awarded \$300,000 to directly improve college admissions for high school students who are college eligible but not college going. The regents is engaging with public colleges.

D. Library/Student Success:

- Cassie was absent.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

There was a new math class that was approved for education majors. Also, there was a change to one of the business programs.

C. Retention Subcommittee:

Is this committee still needed? Should the senate take action to dissolve this committee?

D. Teacher Excellence Subcommittee:

Nothing to Report

IV. Old Business

-Amanda Dunlap was appointed as a faculty senate member. Michael Alleman was appointed as Parliamentarian.

- Creation of Subcommittee for the Revision of the Faculty Senate Constitution: Faculty members from faculty council and one student must serve on the committee. Faculty members interested in serving on this committee are asked to submit their name to Ms. Greaud. This work will most likely begin taking place over the summer.

V. New Business

- Vacancies – Dean of Students, Vice Chancellor of Business Affairs, Dean of Allied Health and Business Technology are all still vacant positions. Dr. Hamlin told Ms. Greaud that the Dean of Students and the Dean of Allied Health positions have been put on hold. The position of the VC of Business Affairs has been suspended. Faculty questioned why LSUE continues to lose people and not replace them. There were no reasons provided why these positions were put on hold when there are active search committees. The pattern that is being seen is that positions are being closed and the search committees are not being informed. Faculty want to know why these positions are not being filled or why they are being put on hold. Employees will get burnt out if they are taking on multiple positions. Who is directing that these positions be closed in workday? This needs to be determined. Some of these positions are filled by people where it can be demonstrated that they have no experience for the position, especially when they have a direct influence on student success.
- Resources for new hires/adjuncts: Automated emails are still going to faculty/staff who no longer work for LSUE. This is a problem that needs to be addressed. There is a motion by Kina Sweet and seconded by Laurie Seeder to table this discussion to the next meeting.

VI. Announcements

A. Next Meeting – April 01, 2024

B. Gloria Parrino is hosting a self-defense workshop at noon on March 22nd.

C. Ms. Greaud has been asked to serve on The St. Landry Parish Early Learning Network Council.

D. Gloria Parrino was nominated to serve as the President of LaMsMATYC.

VII. Adjournment

Laurie Seeder made a motion to adjourn the meeting and was seconded by Nikki May. The meeting adjourned at 1:02 pm.



LSU

Faculty Senate Meeting Minutes
April 5, 2024
2:00 – 3:00 p.m.
Room A-126 or Zoom

Senators Present: Angela Greaud, Amanda Dunlap, Kina Sweet, Nikki May, Kathleen Warner, Laurie Seeder, Elizabeth Vidrine, Gloria Parrino, Summer Ford, Brandon Borill, Cassie Jobe-Ganucheau

Senators Absent: Michael Alleman, Claudia Guilbeau-Brand

Administrative Council Representative: Paul Fowler (present)

Staff Senate Representative: Courtney Fruge (absent)

Student Government Association Representative: Aniston Blanchard (absent)

Administration: Nancee Sorenson (absent), John Hamlin (absent)

Guests: Mae Simoneaux, Victoria Throop, Donnie Thibodeaux, Rachel Kopp, Heather Perilloux, Lisa LaFleur, Symantha Jones, Rachelle, Brown, Renee Guillory, Rose Leeson

The Faculty Senate meeting was called to order at 2:09 pm on Friday, April 5, 2024, by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from April 1, 2024 Meeting

The minutes have not been sent out yet so the minutes will be adopted at the next regularly scheduled meeting.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson was absent.

2. Dr. Hamlin:

Dr. Hamlin was not present.

3. Paul Fowler:

Dr. Fowler was present to answer any questions about policy. Dr. Fowler reminded faculty to complete the faculty survey which closes on Sunday, April 14, 2024 at midnight.

B. Student Government- Aniston Blanchard

Aniston Blanchard was absent.

C. Faculty Senate Chair Report:

There was no chair report.

D. Library/Student Success:

- Cassie was absent.

III. Old Business

- Discussion of Faculty Concerns:

-This faculty senate meeting is a continuation of the conversion from the faculty senate meeting on April 1st. There was a request to identify policy statements that are supportive of our concerns or grievances from faculty.

- The goal for today's meeting is to identify the top concerns and point to policy dealing with these concerns.

-Dr. Fowler is here to answer any questions dealing with policy.

-Some of the biggest concerns from faculty seem to revolve around the budget and the budget review committee being dissolved. The chancellor is waiting for the report from Darron Thaxton and will update faculty after this report is submitted. The biggest concern is that faculty no longer have any input in the budget review process and the entire budget picture is not being given to faculty.

-Ms. Greaud could not find information on the LSUE website regarding LSUE standing committees. LSU has a webpage which lists all their standing committees and LSUE does not.

-Policy Statement (PS) 3 mentions the responsibilities and concerns of university personnel and under faculty there are seven items that faculty have authority over. One of the items states that faculty have proper concern but not legislative authority over several aspects of university life including salaries and support funds which would fall under the budget.

-In regard to Academic Council, this council is mentioned twice. This council is listed under the responsibility of the Vice Chancellor of Academic Affairs to preside over the council. This council is also mentioned under the deans as they are supposed to serve on Academic Council. The Courses and Curriculum flow chart also states that certain program changes must go through Academic Council.

- Regarding the LSUE Foundation budget, it is covered under PS60. The LSUE Foundation bylaws are mentioned in the policy statement, however, the bylaws are not listed on the LSUE website to our knowledge.

- Lack of Communication was the second grievance from faculty.

-Faculty and staff turnover is a major issue on the LSUE campus.

-There was another concern that positions are not getting filled and people are remaining in interim positions for a long time. PS 11 discusses this concern. Interim academic positions for one year or less do not need to be externally advertised, but the position must be filled internally on a competitive basis. Appointed officials must conduct a search at least within the department unit. For nonacademic, while an acting or interim appointment for one year or less need not be advertised and filled on a competitive basis

appointing officials are encouraged to conduct a search at least within the department or unit. Appointments like this must be approved by the Office of Human Resource Management and requisite campus approvals obtained. If these appointments extend beyond one year, then faculty have input.

-The Dean of Students has been vacant for the longest time. The policy states the dean of students must work in collaboration with the Title 9 coordinator. Currently, the same person is serving in both positions.

-Faculty are concerned that people are serving in positions and wearing too many hats. How does this impact faculty, students, and the LSUE?

-Top concerns: Diminishing faculty governance, lack of communication, and the budget process. However, faculty all agreed that all the issues are relevant and need to be addressed. There are concerns as the institution as a whole.

- Faculty senate is requesting an in-person town hall meeting to ask the Chancellor to address these issues as soon as possible.

-Ms. Greaud will send out a list of policies for senators to review and make sure LSUE is following the policies in place or if the policy addresses any of the concerns discussed in the last two senate meetings. It was discussed to meet on April 17th at noon to discuss these policies.

- At the next senate meeting on April 29th, the senate needs to review the policy committee and discuss how members will be nominated to this committee next academic year.

IV. New Business

-There was a motion to move new business up before old business made by Laurie Seeder and seconded by Amanda Dunlap. The motion passed unanimously. The budget lines with actual salaries for the academic year 2022 – 2023 has been placed on reserve in the library. The document can be viewed by faculty, staff, and the community since it is a public record.

V. Announcements

A. Next Regular Faculty Senate Meeting – April 29, 2024

B. There may be another senate meeting to discuss policies on April 17th.

VI. Adjournment

Laurie Seeder made a motion to adjourn the meeting and was seconded by Nikki May. The meeting adjourned at 3:08 pm.



Faculty Senate Meeting Minutes
April 29, 2024
Noon to 1:00 p.m.
Room A-126 or Zoom

Senators Present: Angela Greaud, Cassie Jobe-Ganucheau, Amanda Dunlap, Kina Sweet, Nikki May, Claudia Guilbeau-Brand, Kathleen Warner, Laurie Seeder, Brandon Borill, Gloria Parrino, Summer Ford

Senators Absent: Elizabeth Vidrine

Administrative Council Representative: Paul Fowler (Zoom)

Staff Senate Representative: Courtney Fruge (Zoom)

Student Government Association Representative: Aniston Blanchard (absent)

Administration: Nancee Sorenson (absent), John Hamlin (absent)

Guests: James Morgan, Rachel Andrus, Rob Jones, Leonor Gonzales, Rachelle Brown, Lisa LaFleur, Bridget Thibodeaux, Manny Rodriguez, David Ashbury, Mae Simoneaux, Leah Emmons, Donnie Thibodeaux, Shani Touchet, Heather Perilloux, Rachel Kopp, Samantha Jones, Samantha Velchoff, Kristen Sonnier, Monica LeJeune, Billy Fontenot

The Faculty Senate meeting was called to order at 12:02 pm on Monday April 29, 2024, by Angela Greaud, Chair of Faculty Senate.

I. Adoption of minutes from April 1, 2024 and April 5, 2024 Meetings

A motion was made by Brandon Borill and seconded by Kathleen Warner to accept the minutes from the previous Faculty Senate meetings. The motion passed and the minutes were approved.

II. Chairperson's Report

A. Administrative / Academic

1. Dr. Sorenson:

Dr. Sorenson was absent.

2. Dr. Hamlin:

Dr. Hamlin was absent.

3. Paul Fowler:

Faculty and Staff Survey results are posted online at <https://www.lsue.edu/institutional-effectiveness/reports.php>. Longitudinal data is also posted. To be addressed in the Fall is whether or

not faculty want to change any of the questions. Faculty do not have access to the comments. The chancellor and Dr. Hamlin have access to the comments. Dr. Fowler is checking with the chancellor to see if an individual who requests can review the comments. Question was asked if the Town Hall will address the survey results. At this time the Town Hall format is unknown, but hope that it will. The survey goes out to full-time faculty on the LSUE campus who have been on campus for over one year. There was a 51.7% response rate from the potential 60 respondents. There was a note of the decline in number of potential respondents and the increased response rate. Over half of the questions on the survey are used for SACS accreditation. There was also a note that the number of expected responses for the staff survey also declined, indicating the high turnover rate on campus.

B. Student Government- Aniston Blanchard

Aniston Blanchard was absent.

C. Faculty Senate Chair Report:

COFA, (Council of Faculty Advisors), which is made up of system faculty senate presidents or representatives, met and there were some revisions to PM-24. A key change in the policy dealt with travel expenses to include hotel for the night before the meeting, mileage, and per diem (if spending the night before).

Next ALFS meeting is Saturday, May 4, in Alexandria. You do not need to be on senate to attend. Freedom of Speech will be the topic. This is of interest because a tenured professor from Shreveport was fired for speaking out on environmental issues.

D. Library/Student Success:

- The library will have extended hours for Final Exam week. They are Monday, Tuesday, and Wednesday from 7:30 am – 10:00 pm, Thursday from 7:30 am – 7:30 pm, and Friday will be normal hours from 7:30 am – 4:30 pm.

III. Committee Reports

A. Policy Committee:

Nothing to report.

B. Courses & Curriculum:

There were some minor changes for prerequisites for some of the Allied Health courses.

C. Retention Subcommittee:

The committee has been having trouble having enough members present to have a meeting so meetings have fallen off. So far, the committee recommends that there be a centralized location for faculty to retrieve university and department policies. There are adjunct faculty who are doing their own thing. In addition to policies, resources such as teaching videos should be available and these need to be accessible only to faculty. There is an expectation that retention will be an issue with the corequisites so the committee will resume its work.

D. Teacher Excellence Subcommittee:

There is a need to look into representation on the committee, look into the criteria for award selection, and seek that there is equity on the committee.

IV. Old Business

Policy Statements: PS-12 needs to be reviewed. Dr. Fowler has asked the chancellor to postpone the policy review process until mid-September to wait for the SACS accreditation statement in June. Members of the Policy Committee will be elected during division meetings in the Fall. The following policies fall under Academic Affairs: 8, 12, 33, 35, 46, 47, 59, 62, 74, and 83.

V. New Business

There was a motion by Casie Jobe-Ganucheau to postpone New Business until the next meeting with the new senators. It was seconded by Laurie Seeder and the motion carried.

VI. Announcements

A. Bengal Brags:

1. Louisiana Nurses Foundation announced the following nominees for the upcoming Nightingale Awards for August 31. The LSUE Nursing School is a nominee for Undergraduate Nursing School of the Year, while the LSUE staff has four representatives for Nursing Educator of the Year – Barbara Batiste, Marlene Foreman, Braneshea Moore and Dr. Jill Perrin. Dr. Perrin is also a nominee for Registered Nurse of the Year.

B. Town Hall – April 30th at 2:00 pm in S-127

C. Next Meeting – April 29, 2024 immediately following this meeting.

VII. Adjournment

There was a motion by Brandon Borill and second by Laurie Seeder to adjourn. The meeting was adjourned at 12:54 pm by Angela Greaud.