

# **Faculty Senate Meeting Minutes**



Academic Year 2021-2022

**Faculty Senate Minutes**  
Friday, September 3, 2021  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganucheau, Haley Fedor, Amanda Dunlap, Jim Robinson, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine

**Senators absent:** Barbara Batiste, David Asbury

**SGA Representative:** Jase McDonald (absent)

**Guests:** John Hamlin, Nancee Sorenson, Paul Fowler, Billy Fontenot, Rachel Andrus, Gloria Parrino, Symantha Jones, Donnie Thibodeaux, Michael Alleman, Rob Jones, Maura Cavell

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The Faculty Senate meeting was called to order at 12:02 by Angela Greaud, Chair of Faculty Senate.

**I. Adoption of Minutes**

A motion was made to adopt the minutes from the April 26, 2021 meeting and was approved by the Senate.

**II. Chairperson's Report**

**Administrative**

Dr. Sorenson attended Dr. Tate's Presidential Investiture Ceremony in Baton Rouge. The ceremony is available online for viewing, and she encourages everyone to watch it.

We have a supply donation drive for victims of Hurricane Ida. These donations will go through the Sheriff's department and will be given to small rural areas that don't often get supplies. The Cat5 Disaster Team was on campus but departed to assist those in the eastern part of the state.

Dr. Baltakis inquired on the status of faculty receiving raises, as discussed during Dr. Tate's campus visit. Dr. Sorenson said they are in the process of finalizing how the money is going out. Faculty will be getting up to 2% raises. In the two years prior to Dr. Sorenson's arrival, the faculty received a 7% raise.

A motion was made by Ms. Greaud and seconded by Dr. Baltakis to go out of agenda order to discuss the vaccination policy while Dr. Sorenson was present. Motion passed.

Dr. Sorenson said a statement would be released soon and that vaccinations would be mandatory for employees and students. An opt-out will be available under certain medical conditions. There are still questions on the logistics of conducting COVID testing for those who choose not to get vaccinated. Our deadlines will be different from LSU A&M. Dr. Tate has given all of the campuses the flexibility to determine how to best implement this at each location.

## **Academic Affairs**

Dr. Hamlin discussed how we are looking at ways to increase enrollment in our C session courses. In an initiative called Bengal Express, information will go out to students list which courses we have available for the C Term. We are targeting those students who weren't financially clear prior to classes starting and our non-traditional students. In terms of our C term courses, a number of the basic courses such as Math 0001, English 0001, 1001, 1002, and many other gen ed courses are available. Direct those students interested in taking skill-building and/or workforce development classes to the Workforce Innovation and Continuing Education department. These can be offered at reduced and free rates to our students.

Dr. Sorenson said this would be packaged so that it is very clear what is available and how these classes count toward satisfying requirements for all of our degrees and majors.

Ms. Leslie expressed her concerns about education classes that require in-school observations but aren't being done due to COVID-19. Ms. Greaud said that the school board would have to approve allowing our students in their classrooms, and it's not likely to be approved this fall with the current state of the pandemic. Therefore, video summaries are being utilized in the meantime. Dr. Sorenson suggested that maybe our students could participate in these observation hours through Zoom. Dr. Hamlin mentioned that UL Lafayette did student teaching last year through Zoom, which is now part of the regular curriculum. Dr. Sorenson said that she and Dr. Hamlin would follow up with the parish superintendents to try and get a definitive answer.

Dr. Sweet expressed concern about students impacted by Hurricane Ida and asked for suggestions on how to handle these students that are concerned about their classwork and what assistance is available through the school. Ms. Jobe-Ganuchau shared that hotspots and laptops are available to check out through the library. Dr. Hamlin said we would work with every student that is affected on an individual basis. Advisors should consider options like rolling their classes into Term C. Dr. Sorenson requested that faculty send their students' names needing assistance to Student Affairs.

## **Library**

Ms. Jobe-Ganuchau reminded the Senate that the library's EZproxy links changed, and soon the old links will not work. Make sure to test out any links you have in Moodle, and if you find any broken links, please report them so that they can be fixed.

## **Faculty Senate Chair**

None to report

## **III. Committee Reports**

## **Policy**

None to report

## **Courses & Curriculum**

None to report

## **IV. Old Business**

### **Courses & Curriculum Manual**

Ms. Amanda Dunlap motioned, and Ms. Laurie Seeder seconded that Faculty Senate approve the adoption of the new C&C Manual. Ms. Jobe-Ganucheau said that the manual was well done and very thorough, but wanted to remind the committee that not only will you have to monitor URL/link changes in the document over time, but also any future changes in the technology mentioned, such as Teams, Zoom, and OneDrive. Dr. Fowler stated that this would also go before Academic Council. Motion passed.

### **ODS Sub-Committee - Update**

Ms. Jobe-Ganucheau said that the sub-committee is waiting to meet until the Disability Service Coordinator returns from leave so that she can participate in discussions about student accommodation letters.

Ms. Greaud motioned, and Dr. Robinson seconded, to table this update until Dr. Jackson returns. Motion passed.

## **V. New Business**

### **Discussion of Faculty Senate Meetings: Meeting Times and Invited Guests**

Ms. Greaud shared that the faculty wanted to discuss the length of senate meetings and the ability to manage an extensive agenda. A poll of senators revealed that Mondays at noon still appear to be the majority's best time to meet. The discussion began on if the Senate wanted to have multiple meetings on Mondays to work through all agenda items and if we wanted to continue to invite the Administrative guests and put them on every agenda or only when we have questions and concerns that we need to address with them. The Faculty Senate Chair can report back what was discussed during the Extended Cabinet and share any updates from the Chancellor.

Dr. Baltakis said that we don't have much time left to discuss issues after updates from the Administration, and faculty have classes that they have to get back to by one o'clock.

Ms. Seeder said that we need to hear directly from the Chancellor when she has something important that must be told, and so that we can share with other faculty, but otherwise agreed that Administration should be added to the agenda when we request to discuss things with them.

Dr. Robinson explained that inviting the Chancellor to Faculty Senate was started when Dr. Richardson was Chancellor. It was advantageous having the Administrators here because there

were many things that Administrators knew, but the faculty did not. If we have to meet the following Monday to continue the meeting, finding out what is going on from the Chancellor will be worth it. It is better for the faculty to have the Administration here, and we can ask them to limit their time.

Discussion continued with suggestions that the Administration communicate more through email or other available technology and that the Deans and Faculty Senate Chair disseminate information from the executive meetings. Some faculty are now teaching 6 and 7 classes and don't have the time to meet twice a month. In addition, many faculty are non-tenured and should feel comfortable discussing issues amongst other faculty without Administration present.

Dr. Baltakis made the motion, seconded by Ms. Seeder, that we would request the Administration as invited guests when we need them or when they have something to bring to us. If we find that this isn't working and that information is not being disseminated to faculty, we will revert back to inviting them to every meeting. Motion passed, with one dissenting vote by Dr. Robinson.

### **Retention - Charge from Academic Affairs**

Ms. Greaud brought up the request that Dr. Hamlin made during the pre-semester Academic Affairs meeting with faculty regarding forming a retention committee to explore and discuss ideas around retaining students. Ms. Greaud motioned, and Dr. Baltakis seconded, that we develop a sub-committee and that Dr. Kina Sweet chair this special sub-committee on retention. Motion passed.

The meeting was adjourned at 12:52 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.

**Faculty Senate Minutes**  
Monday, September 13th, 2021  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Tony Baltakis, Cassie Jobe-Ganucheau, Amanda Dunlap, Jim Robinson, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine, David Asbury, Barbara Batiste

**Senators absent:** Angela Greaud. Haley Fedor

**SGA Representative:** Jase McDonald

**Administrative Council Representative:** Paul Fowler

**Administration:** John Hamlin, Nancee Sorenson

**Faculty:** Billy Fontenot, Gloria Parrino, Symantha Jones, Donnie Thibodeaux, Rob Jones, Maura Cavell, Sandy Mahoney, Mary Leslie, Mona McCall

**Guests:** Ray Zorn

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The Faculty Senate meeting was called to order at 12:01 by Tony Baltakis, Vice-Chair of Faculty Senate.

### **I. Adoption of Minutes**

A motion was made to adopt the minutes from the September 3rd, 2021 meeting and was approved by the Senate.

### **II. Chairperson's Report**

#### **Academic Affairs**

Dr. Hamlin had nothing to report from Academic Affairs. However, the Vice-Chair asked him to address the Old Business agenda item on invited guests. Dr. Hamlin explained to the Senate why the motion taken on September 3<sup>rd</sup>, 2021, could not be enforced: 1) it conflicted with the Senate's bylaws and 2) Administration is part of Faculty Council and Senate is a sub-committee of Faculty Council; therefore, Administration is not considered invited guests. Therefore, the motion is null and void. Additionally, Dr. Hamlin stated that in accordance with the constitution, Dr. Fowler was appointed as the Administrative Council Representative for AY 2021-2022

#### **Student Government**

Jase McDonald announced that SGA elected senators for the new academic year. They are looking into creating a Student Bill of Rights.

## **Administrative**

Dr. Sorenson announced that the Achieving the Dream and SWIM teams will be back on campus the week of October 4<sup>th</sup>. In addition, Dr. Sweet was acknowledged for her efforts in assisting students impacted by Hurricane Ida. Next, Dr. Sorenson gave a brief report of the LSU Board of Supervisors meeting that occurred on September 10<sup>th</sup>. Finally, Dr. Sorenson closed with updates on final enrollment numbers for the fall semester, the Bengal Express initiative, and encouraged faculty to reach out to students in need of early intervention.

## **III. Committee Reports**

### **Policy**

None to report

### **Courses & Curriculum**

None to report

### **Retention Subcommittee**

None to report

## **IV. Old Business**

The agenda item on invited guests was moved to Chairperson's Report and discussed by Dr. Hamlin.

## **V. New Business**

### **Policy Committee**

The lack of a Policy Committee for several years warrants that a new committee is elected. Ms. Jobe-Ganuchau moved, and Dr. Robinson seconded, to table this discussion until the Chair, Ms. Greaud, returned. Motion passed.

### **Online learning resources for students (myCourses)**

The floor was open for discussion regarding student needs for online training with navigating myCourses/Moodle. Mr. McDonald acknowledged the need for student resources because these types of training aren't offered during orientation. Mr. Zorn said the Bookstore would be providing videos to students for assistance with RedShelf. Ms. Jobe-Ganuchau requested faculty bring a list of issues to the next meeting to discuss with the Director of IT.

### **Seniority**

Dr. Cavell addressed her concerns regarding providing senior faculty first choice in course selection and professional development opportunities. This privilege was previously honored in Liberal Arts, and currently, this is not the practice. Next, the floor was opened for discussion, and Mr. Asbury addressed the lack of salary increases for senior faculty as another sore point. It was discussed that new hires are making equal to, or greater than, senior faculty, and the Chancellor/Administration's salary is disproportionate to faculty salaries. Dr. Robinson

mentioned that this is both a historical and national problem. Furthermore, he added that the increase of adjuncts diminishes full-time/tenured faculty's power due to lack of representation in shared governance. Dr. Baltakis stated that seniority and tenure issues need to continue to be discussed by the Senate.

### **Advising**

Ms. Vidrine presented her concerns with the lack of proper advising notes. The current system is outdated, and hopefully, the new "Navigate" software will solve some of these issues. Ms. Seeder added that Pathways and first-year students are being poorly advised, causing problems with progression in second-year coursework. Some of this was attributed to the lack of staffing in the Student Success Center during the COVID pandemic. Additionally, it was mentioned that assigning these students to online classes needs more consideration due to the amount of self-discipline required to succeed in these courses. Senators further discussed the need for professional advisors, intrusive advising, and greater student communication.

### **Unionizing**

Since Louisiana is a "right-to-hire" state, the issues of unionizing were briefly discussed. Ms. Jobe-Ganucheau mentioned that we might want to invite a representative from the AAUP to a future meeting. Dr. Robinson reinforced the lack of support for unionizing among the Association of Louisiana Faculty Senates in the past.

### **Notification of athletic absences**

The faculty requested improvements to the athletic travel roster to make it easier for faculty to validate student absences. Ms. Jobe-Ganucheau shared that the Chair, Ms. Greaud, discussed this issue with Athletic Director Jeff Willis, and a solution to include student identification numbers to the rosters was reached.

## **VI. Announcements**

### **Quality Matters training**

The Quality Matters training reminder turned into a discussion regarding professional development mandates during the fall semester when faculty are already teaching overloads and busy with other duties. A question about summer training was raised. Dr. Robinson mentioned that most faculty are not employed during the summer and thus cannot be mandated to attend training during that time. It was also noted that the training is currently voluntary.

## **VII. Adjournment**

The meeting was adjourned at 12:52 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.



**Faculty Senate Minutes**  
Monday, October 4th, 2021  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganucheau, Amanda Dunlap, Jim Robinson, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine, David Asbury, Barbara Batiste, Haley Fedor

**SGA Representative:** Jase McDonald

**Administrative Council Representative:** Paul Fowler

**Administration:** John Hamlin

**Faculty:** Billy Fontenot, Gloria Parrino, Symantha Jones, Donnie Thibodeaux, Rob Jones, Maura Cavell, Sandy Mahoney, Mary Leslie, Mona McCall

**Guests:** Ray Zorn

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The Faculty Senate meeting was called to order at 12:01 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

A motion was made to adopt the minutes from the September 13th, 2021 meeting and was approved by the Senate.

### **II. Chairperson's Report**

#### **Administrative**

Dr. Fowler announced that the Curriculum Development manual and student achievement data are posted online. He also reminded everyone that the Achieving the Dream team would be on campus hosting a Capacity Café. Faculty are encouraged to participate whenever they can around class schedules.

#### **Academic Affairs**

Dr. Hamlin shared with the Senate that LSUE received a grant to support the agriculture program. This program will feature FAA drone licensing, crop analyst credentials, and a mobile lab. He also shared that spring schedules are being worked on.

Ms. Jobe-Ganucheau made a motion to take the agenda out of order, seconded by Dr. Robinson. Motion passed.

#### **Vaccination and COVID Policy Updates**

Dr. Hamlin was asked to discuss the vaccine policy. He shared that students must submit their vaccination status on file but that there will be no mandate for vaccines (clinical sites may be different). The administration is monitoring the number of cases, and if the situation changes, we will act accordingly. Ms. Greaud asked what input faculty had in making this policy, and Dr. Hamlin explained the multi-campus COVID Task Force made it. LSUE is following the same

policy as LSU, except for weekly testing. There was also a brief discussion over masks and encouraging our students to wear them in the classroom setting. Faculty will have a separate policy because there are different regulations for employees.

### **Administrative “work from home” days**

Ms. Greaud asked Dr. Hamlin to address a faculty concern about administrators working from home while faculty are being told they have to be on campus at this time. Dr. Hamlin explained that administrative duties are often different than faculty duties. He gave an example of a special circumstance where an administrator might attend a virtual conference from home. An administrator would have more time to accomplish their work before and after the meeting by not driving to campus. In addition, the duties are different than teaching face-to-face classes with students. Dr. Hamlin also gave an example of a time when he had to stay home due to childcare issues but could work remotely instead of having to take a sick day. He stated that he is always available by phone, zoom, or email if he is working remotely.

### **Student Government**

Mr. McDonald stated the SGA is still working on the Student Bill of Rights. The goal of the Bill of Rights is to put everything in one place that is easy to find for the students. They are also interested in having Hannah Gumbo paint a mural on one of the campus buildings.

Ms. Jobe-Ganucheau brought up a student complaint about running for SGA and not receiving any information after elections. Mr. McDonald acknowledged that only those who won senate seats were emailed and would ensure this step is not missed in future elections.

## **III. Committee Reports**

### **Policy**

None to report

### **Courses & Curriculum**

None to report

### **Retention Subcommittee**

Dr. Sweet has been gathering data for the subcommittee to begin their work. She is still looking for members to join and will be emailing faculty soon.

### **Teacher Excellence Subcommittee**

Dr. Baltakis shared that the subcommittee is working on improving the nomination process. Some suggestions included: a requirement of having worked three years, not being considered if a faculty member won the award within five years, and limiting the number of nominations to 20. There was also a brief discussion on the exclusion of adjuncts for the award. Dr. Fowler stated that according to the bylaws, if an adjunct teaches a full load, they are considered a full-time instructor.

## **IV. Old Business**

### **Policy Committee**

The lack of a Policy Committee for several years warrants that a new committee is selected. Ms. Greaud stated that it appears that this committee hasn't been meeting since 2007. The committee members should serve a two-year appointment, but because we are reviving it mid-year, the odd year members will begin with a year and a half appointment while the even-year members will serve two and a half years. The Faculty Senate Chair will appoint members for this committee.

## **V. New Business**

### **Online Resources for Students – Guest Stephen Heyward**

Mr. Heyward shared a new feature in the Help Desk software that offers a Q&A to assist students with frequently asked questions surrounding technology issues. If faculty have any suggestions to add to this knowledge base, they should submit them to OIT.

### **Discussion of Journal Subscriptions**

Ms. Jobe-Ganucheau shared that the library is spending over \$20,000 for print journals that the students aren't using. She would like to form a temporary subcommittee to go through the journal list and discuss if we should continue subscribing to these serials or look into other digital resources. Additional packages might be used more frequently or fill in any resource gaps in our electronic resources. Ms. Greaud made the motion to form this subcommittee, Dr. Robinson seconded. Motion passed.

### **Trunk or Treat**

Faculty Senate is participating in Trunk or Treat this year. We will have a booth with a "treasure hunt" and a photo booth. Faculty are encouraged to help make this a success by either volunteering their time at the event or donating candy to hand out.

## **VI. Announcements**

### **Next Meeting**

Ms. Greaud announced that our next meeting would be on November 1<sup>st</sup> and that agenda items are due by October 25<sup>th</sup>.

## **VII. Adjournment**

The meeting was adjourned at 12:52 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.

**Faculty Senate Minutes**  
Monday, November 1st, 2021  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganucheau, Amanda Dunlap, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine, David Asbury, Barbara Batiste, Haley Fedor

**Senators absent:** Jim Robinson

**Administrative Council Representative:** Paul Fowler

**Administration:** John Hamlin

**Faculty:** Sandy Mahoney, Jud Eldredge, Maura Cavell, Symantha Jones, Rob Jones, Mary Kate Colligan, Gloria Parrino, Sandra Cormier, Donnie Thibodeaux

**Guests:** Ray Zorn

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The Faculty Senate meeting was called to order at 12:00 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Ms. Jobe-Ganucheau made a motion to table the approval of minutes from the October meeting, Dr. Baltakis seconded. Motion carried.

### **II. Chairperson's Report**

#### **Administrative**

Dr. Fowler shared that for the AY 20/21, the overall student success rate was 72%. Additionally, Dr. Fowler asked that faculty start thinking about their vision for student success for Achieving the Dream.

#### **Academic Affairs**

Dr. Hamlin thanked the faculty for their part in making Trunk or Treat a success. He had nothing else to report.

#### **Faculty Senate Chair**

Ms. Greaud shared that in Spring 2022, improvements to Manuel Hall will begin to take place. In addition, she attended the recent LSU Faculty Advisors meeting. They discussed the issue of identifying the difference between the Faculty Senate, Faculty Council, and another faculty group that formed at LSU. This body was not an elected body, and Dr. Tate requested that the faculty identify the reporting agency. They also discussed salary compression, upcoming merit pay, and transparency in hiring top administrator positions.

Ms. Greaud recognized the Quality Matters completers: Maura Cavell, Toisha Gordon, Jude Meche, and Mona McCall.

Ms. Greaud also announced that Faculty Senate won the “Most Creative” award at Trunk or Treat.

### **III. Committee Reports**

#### **Policy**

None to report

#### **Courses & Curriculum**

None to report

#### **Retention Subcommittee**

Dr. Sweet reported that the subcommittee had their first meeting. They started with the general question of why we have retention issues and inquired about what tools already exist.

#### **Teacher Excellence Subcommittee**

Dr. Baltakis shared that the subcommittee discussed who is eligible for the award and who can submit nominations and how to keep the number of nominees to a manageable level.

### **IV. Old Business**

None.

### **V. New Business**

#### **ODS Testing**

Ms. Jobe-Ganuchau shared with the faculty that when they receive an ODS testing request, they can fill it out and then submit their exam to the Testing Center whenever they have it ready. Faculty should not wait to acknowledge the scheduling request until they have their exam written; tests can be turned in the day of the exam if necessary.

#### **LSU Online**

Ms. Greaud shared Ms. Rachel Andrus’ comments regarding students not understanding the difference between LSU Online and LSUE online degree offerings. Additionally, Ms. Andrus shared that there seems to be a limited number of science courses available for the LSU Online program. Ms. Greaud made a motion to discuss with Dr. Hamlin and the Deans and report back the findings, Dr. Baltakis seconded. Motion passed.

### **VI. Announcements**

#### **Next Meeting**

Ms. Greaud announced that our next meeting would be on November 29th and that agenda items are due by November 22nd.

### **VII. Adjournment**

The meeting was adjourned at 12:32 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganuchau.

**Faculty Senate Minutes**  
Monday, November 29th, 2021  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganuchau, Amanda Dunlap, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine, Barbara Batiste, Jim Robinson

**Senators absent:** David Asbury, Haley Fedor

**Administrative Council Representative:** Paul Fowler

**Faculty:** Sandy Mahoney, Jud Eldredge, Maura Cavell, Symantha Jones, Rob Jones, Mary Kate Colligan, Gloria Parrino, Donnie Thibodeaux, Billy Fontenot, Rachel Andrus, Brandon Borill, Diane Langlois

**Guests:** Ray Zorn, Amy Greagoff, Katie Tucker

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The Faculty Senate meeting was called to order at 12:06 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Dr. Baltakis motioned to approve the minutes from the October 4<sup>th</sup> and November 1<sup>st</sup> meetings, and Ms. Seeder seconded. Motion carried.

Ms. Greaud made a motion to move the discussion on merit bonuses out of order, and Dr. Sweet seconded. Motion carried.

### **Merit Bonuses**

Ms. Tucker explained that employees are not getting a merit raise. The state gave permanent faculty a 2% bonus of our base pay as a one-time payment. LSUE is handling it this way because we were not guaranteed that the legislature would give this money again next year. We will revisit this decision if we receive the money again next year.

Ms. Greagoff added that this was done because our budget cannot sustain giving permanent increases at this time. The enrollment was not where it needed to be, and we are looking at a deficit for the year. Our budget is \$15 million, while salary and benefits are \$12 million, leaving only \$3 million for operations. Faculty received up to 7% merit raises in 2017 & 2018.

### **II. Chairperson's Report**

None to report

### **III. Committee Reports**

#### **Policy**

None to report

#### **Courses & Curriculum**

None to report

## **Retention Subcommittee**

Dr. Sweet reported that the subcommittee met and discussed the possibility of hiring local teachers to assist in the Tutoring Center in the afternoons.

## **Teacher Excellence Subcommittee**

Dr. Baltakis shared that the subcommittee researched how other colleges handle this award. The subcommittee is currently reviewing a rough draft of the qualifications for the award. There are still some questions about adjuncts and how many years they must serve before qualifying.

## **IV. Old Business**

### **LSU Online**

Ms. Greaud stated that Dr. Hamlin and Dr. Narby could not attend today to present on the LSU Online program and how it is delineated from the LSUE Online Program. Dr. Baltakis motioned that this discussion is tabled until the January meeting, Dr. Sweet seconded. Motion passed.

## **V. New Business**

### **Investigation into Overall Success & Withdrawal Rates**

Dr. Fowler shared a report on our overall academic success rate. In the academic year of 20/21, the overall success rate was 72.0%. The data shows that some specific student groups are having more difficulty: Black or African American students, Pell grant recipients, Pathways to Success students, and first-time freshmen. It is important to note that the decline in success began prior to the COVID pandemic. Withdrawal rates for the 20/21 academic year are slightly higher than our overalls for the last ten years. Dr. Fowler is also working on retention data.

### **IT Governance- Teaching and Learning Committee (TLC)**

Ms. Greaud announced the formation of a new system-wide committee exploring software and tools that would benefit every campus. Ms. Greaud will provide updates from committee meetings.

### **Eunice Community Garden Christmas Festival**

Ms. Greaud requests faculty volunteers for the upcoming Eunice Community Garden Christmas Festival. LSUE is sponsoring this community event that includes physical activities, crafts, and treats from local vendors.

## **VI. Announcements**

### **Next Meeting**

Ms. Greaud announced that our next meeting would be on January 24<sup>th</sup>, 2022, and that agenda items are due by January 19th.

## **VII. Adjournment**

The meeting was adjourned at 12:51 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.

**Faculty Senate Minutes**  
Monday, January 24th, 2022  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganucheau, Amanda Dunlap, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine, Barbara Batiste, Jim Robinson, Haley Fedor, David Asbury

**SGA Representative:** Jase McDonald

**Administration:** John Hamlin

**Administrative Council Representative:** Paul Fowler

**Faculty:** Jud Eldredge, Maura Cavell, Symantha Jones, Rob Jones, Mary Kate Colligan, Gloria Parrino, Donnie Thibodeaux, Billy Fontenot, Rachel Andrus, Brandon Borill, Diane Langlois, Mona McCall, James Jean, Sondra Cormier, Yanet Alemu, Billy Fontenot, Doug Narby, Mary Leslie, Leonor Gonzalez, Ray Christian

**Guests:** Patricia Gaspard

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The Faculty Senate meeting was called to order at 12:01 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Mr. Asbury motioned to approve the minutes from the November 29th meeting, and Dr. Baltakis seconded. Motion carried.

### **II. Chairperson's Report**

#### **Administrative**

Dr. Fowler shared the Vision of Student Success for endorsement by the Faculty Senate. Dr. Baltakis moved to endorse, and Mr. Asbury seconded. Motion carried.

Dr. Fowler also shared the priority goals for Achieving the Dream are focused on retention. He explained the data that is driving this: 0.0 GPAs increased by 75% from 2010-2021 and 125% for 2017-2021. This past fall 20% of our incoming freshmen had a 0.0 GPA.

#### **Academic**

Dr. Hamlin had no updates.

#### **Student Government**

Mr. McDonald reported that the Student Bill of Rights went into effect on January 1<sup>st</sup>. The Bill is posted on the Student Government web page.

#### **Faculty Senate Chair**

Ms. Greaud provided an overview of the last LSU Board of Supervisors meeting. It was agreed that the LSU Faculty Senate will be the governing body and members will continue to be



elected by the faculty. The move to have a faculty member serve on the board will not happen without a change in the Louisiana Constitution. Due to this, the Board of Supervisors Chair has agreed to meet with the LSU Faculty Advisors before or after each meeting.

Ms. Gaspard serves as the Chair of the LSU Staff Advisors. The Faculty and Staff Advisors are requesting tuition exemption across the LSU system for faculty, staff, and their registered dependents. They are in the process of developing a business plan to present to the Board of Supervisors.

### **III. Committee Reports**

#### **Policy**

This committee will be reestablished this semester. Per the Faculty Senate Bylaws, members of this standing committees will be selected by the Faculty Senate Executive Committee.

#### **Courses & Curriculum**

None to report

#### **Teacher Excellence Subcommittee**

Dr. Baltakis shared the updated draft of the criteria to be selected for this award. The faculty member must have taught for three years with a full course load. There will be a limit of 10 nominees from each division and students may participate in the nominations. The award should be given to a faculty member who demonstrates teaching excellence and not based on “popularity.”

Ms. Greaud made a motion and Dr. Baltakis seconded that the Faculty Senate will vote on the updated guidelines at the next meeting. Motion passed.

### **IV. Old Business**

#### **LSU Online**

Ms. Greaud stated that students are confused about the difference between LSU Online and LSUE Online/CALL programs. Mr. Thibodeaux explained that the LSU Online program is offered in partnership with the other LSU campuses. LSUE provides some Certificate and Associate programs through this program. LSUE Online/CALL students are LSUE students who take their courses in the online format.

Ms. Andrus shared that students are complaining about the limited number of program offerings, not realizing they are in the LSU Online program. Dr. Narby stated that they shouldn't be referred to LSU Online program through the LSUE web page.

#### **Next Meeting**

Ms. Greaud announced that our next meeting would be on February 7th, 2022, and that agenda items are due by February 1, 2022.

### **VII. Adjournment**

The meeting was adjourned at 12:59 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.

**Faculty Senate Minutes**  
Monday, February 7th, 2022  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Jim Robinson, Hannah Henry, Angela Greaud, Tony Baltakis, Kina Sweet, Barbara Batiste, Liz Vidrine, Amanda Dunlap, David Asbury, Laurie Seeder, Haley Fedor

**Administration:** John Hamlin

**Administrative Council Representative:** Paul Fowler

**Guests:** Patricia Gaspard, Rachel Andrus, Gloria Parrino, Symantha Jones, Rob Jones, Billy Fontenot, Mary Leslie, Maura Cavell

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The Faculty Senate meeting was called to order at 12:04 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Dr. Jim Robinson motioned to approve the minutes from the January 24<sup>th</sup> and Mrs. Henry seconded. Motion carried.

### **II. Chairperson's Report**

#### **Administrative**

Dr. Hamlin discussed his and Chancellor Sorenson's attendance at the Legislative Mardi Gras in Washington, D.C. The event was an opportunity to receive support in the creation of the STEAM building and provided outreach for the new Agriculture program. Dr. Hamlin also informed attendees that Chancellor Sorensen will be providing dates for reaffirmation in October of 22-23. The LeDoux Library was acknowledged for its Black History Month events and for the tutoring schedule now available.

Dr. Fowler discussed the Achieving the Dream program. The reporting focus on retention has been broadened to include new, first-time students. The development of the Integrated Learning Center in the library contributes to the goal of increasing student support. New emphasis is placed on preparing students for high-demand, high-wage careers in the digital economy. Dr. Fowler announced the creation of committees to help with the adjustments in the program. Dr. Fowler also touched on the upcoming reaffirmations, including the due date for the Compliance Certification Report: March 1<sup>st</sup>, 2023.

Dr. Robinson discussed the necessity of faculty representation on the Board of Supervisors and the Board of Regents.

#### **SGA**

None to report.

#### **Academic**

None to report.

#### **Faculty Senate Chair**

On behalf of Mrs. Jobe-Ganucheau, Ms. Greaud informed attendees that the library offers Bibliographic Instruction sessions for students. If any member of faculty is interested in scheduling a session for their class, they should reach out to Mrs. Jobe-Ganucheau or Ms. Colligan.

### **III. Committee Reports**

#### **Policy**

Ms. Greaud announced that the Policy Committee has been established. Dr. Baltakis will be serving as Ex-Chair. The Chair will be Dr. Borill. Business and Technology representative will be Mrs. Seeder. Liberal Arts is represented by Dr. Alleman. The LeDoux Library is represented by Ms. Colligan. Nursing and Allied Health is represented by Dr. Sweet. Math and Science is represented by Mrs. Dunlap. Ms. Greaud recommended that the committee meet at least once this semester to review past committee minutes and will be officially recognized for the 22-23 calendar year.

#### **Courses & Curriculum**

Courses and Curriculum Committee will meet Friday, February 11<sup>th</sup>. Faculty, especially those with documents for consideration, are invited to attend.

#### **Retention**

None to report.

#### **Teacher Excellence**

Dr. Baltakis compiled a document for faculty review. Ms. Greaud opened the floor for comments and concerns, and then a vote. A discussion on the merits and drawbacks of the requirements for nomination followed, including the merits and drawbacks of including conference attendance in the qualifications, and whether the integration of the Arts and Sciences departments impacts the number of possible nominations. Ms. Greaud asked that the senate send any comments and suggestions to Dr. Baltakis no later than February 25<sup>th</sup> at noon and be prepared to vote on the matter by the March 7<sup>th</sup> meeting.

### **IV. Old Business**

Ms. Greaud informed the attendees that there are no updates regarding the tuition exemption for LSUE faculty and staff; the matter was discussed with Mrs. Gaspard, and updates will be provided as they are available.

Summer and overload pay was also touched upon. There is a noted discrepancy between LSUE and other two-year universities in pay for summer classes. Mrs. Vidrine noted that the low pay reduced incentive for instructors to offer summer courses. Ms. Greaud shared her intention to address the issue with administration.

Ms. Greaud shared that, after a discussion with Dr. Hamlin, lecture recordings should continue for the remainder of the semester as students may still be quarantined. Publication time of the lecture is up to the instructor.

Ms. Greaud also offered an update for LSU Online from Dr. Narby, that a student registering for classes through the LSUE campus website will be unable to specify LSU Online as their program. However, these students should be contacted by LSU Online after registration and will still have access to support. Concern was voiced that students do not understand that they are registering for a separate program at all. Discussion on ways to minimize confusion will continue.

## **V. New Business**

Mrs. Gaspard spoke briefly on behalf of Staff Senate about the effort to have employees attend athletic games. A committee is being formed to host a faculty/staff day for different sporting events, as well as finding incentives for faculty and staff to attend.

## **Announcements**

Ms. Greaud announced that our next meeting would be on March 7, 2022.

## **VII. Adjournment**

The meeting was adjourned at 1:04 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.

**Faculty Senate Minutes**  
Monday, March 7th, 2022  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganucheau, Amanda Dunlap, Laurie Seeder, Kina Sweet, Hannah Henry, Elizabeth Vidrine, Barbara Batiste, Jim Robinson, Haley Fedor, David Asbury

**SGA Representative:** Absent

**Administration:** John Hamlin

**Administrative Council Representative:** Paul Fowler

**Guests:** Jud Eldredge, Maura Cavell, Symantha Jones, Rob Jones, Gloria Parrino, Donnie Thibodeaux, Billy Fontenot, Rachel Andrus, Brandon Borill, Doug Narby, Mary Leslie, Leonor Gonzalez, Kristie Broussard, Kebede Beshera, Patricia Gaspard

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The Faculty Senate meeting was called to order at 12:03 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Ms. Seeder motioned to table the adoption of minutes from the February 7th meeting, and Dr. Baltakis seconded. Motion carried.

### **II. Chairperson's Report**

#### **Academic**

Dr. Hamlin encouraged faculty to continue their support in the Tutoring Center and Support Services. Faculty should have received an email from their Dean requesting them to submit their preferences for advising. Administration will consider everyone's request while ensuring that all areas of need are still covered. Advisor trainings will be held after spring break to set the expectations on communicating and other crucial issues.

There is talk in the capitol about getting rid of tenure, as some of our neighboring states have done. President Tate and Dr. Hamlin's position on this is we have to keep the ability to have tenure and rank in the LSU System; we have to have those protections and incentives. With tenure, comes the responsibility of being vested into the university. Dr. Robinson added that if tenure were removed, the excellent professors will go to another state.

#### **Administrative**

Dr. Fowler announced that the Integrated Learning Center Committee members have been selected. This committee is tasked with setting up the future model of the Student Success Center. He also reminded Faculty Senate that our 10 year reaffirmation with SACSCOC is 18 months away. The Compliance Certification Report is due March 1, 2023 and part of this report includes a Quality Enhancement Plan (QEP).

Dr. Fowler led a discussion on what broad topics the faculty would like to address in the QEP. Suggestions by faculty included: online vs. face-to-face classes, reading, advising,

retention rates, training, attendance, orientation, and student preparedness (logistics). Dr. Fowler requested that faculty email any additional topics they would like to be considered for the QEP.

### **Faculty Senate Chair**

Ms. Greaud attended the LSU Symposium where stakeholders met to discuss LSU's core values. The three values that the group agreed on were: integrity, excellence, and service. There will be more work by the group to come up with a mission and vision statement.

## **III. Committee Reports**

### **Policy**

Dr. Borill shared that the Policy Committee met and selected PS 3, 8, 12, and 46 to review. They will begin this work at their next meeting in September 2022. Dr. Fowler added that PS-12 is currently under review by HR.

### **Courses & Curriculum**

Ms. Dunlap shared that this committee met on March 2<sup>nd</sup>, 2022 and the next meeting will be March 9<sup>th</sup>, 2022.

### **Retention**

Dr. Sweet updated Senate on the work of the Retention Committee. There is a hope that nothing will fall on deaf ears and that information will be shared with Dr. Sorenson. The next meeting will be March 23, 2022.

### **Teacher Excellence**

Ms. Greaud advised the Senate that we will be voting on a recommendation of changes that will then have to be reviewed by Academic Council and other entities. These recommendations will not likely be implemented this year.

Dr. Robinson stated we need to know what the operational definition of Teaching Excellence is. Dr. Baltakis shared that these recommendations deal with two problems that the committee has struggled with: it defines who qualifies to be nominated and limits the number of nominees to a total of 20.

There were additional comments about renaming this award to Faculty Excellence; this would warrant additional conversations. Ms. Henry pointed out that the money for the award comes from a bank and we would need their approval to switch the designation for the award.

Dr. Baltakis motioned to adopt these recommended guidelines for the Teacher Excellence award, seconded by Ms. Seeder. Motion passed.

## **IV. Old Business**

None.

## **V. New Business**

### **Tenure**

Ms. Greaud stated that the Interim Academic Vice Provost at LSU requested input from all the campuses about the value of tenure. Faculty are encouraged to submit their comments on the value to tenure to Ms. Greaud so that she can share them with LSU.

### **Faculty Profiles on the LSUE Website**

Other universities list the faculty members of each college. Dr. Jones suggested having such profiles would be a useful resource to our students. Information could include office locations, hours, research interests, etc. Athletic pages include these profiles and it would be a great addition for faculty as well. Ms. Greaud will reach out to OIT to discuss creating these pages.

### **Access to LSU's Library Online Holdings**

Ms. Jobe-Ganuchau stated that due to licensing restrictions, we cannot access LSU Library's online holdings. If there is something LSU has that we would like access to, we can request it via interlibrary loan.

### **PS-12**

This is currently under review by HR. Faculty are encouraged to review this policy and provide feedback to the Policy Committee with any input or suggestions for changes. Dr. Fowler stated that some of these changes were federally mandated. As always, after these changes are made there will be a 30-day review.

### **Announcements**

We will be holding our first Faculty Fun Fest on March 16<sup>th</sup> during Spring Break. Details will be sent out to faculty.

Ms. Gaspard, Staff Senate Chair and the LSU Chair of Council Of Staff Advisors presented a request to the Board of Supervisors requesting tuition exemption system-wide for both employees and dependents.

### **Next Meeting**

Ms. Greaud announced that our next meeting would be on April 4th, 2022, and that agenda items are due by March 30, 2022.

### **VII. Adjournment**

The meeting was adjourned at 1:05 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganuchau.

**Faculty Senate Minutes**  
Monday, April 4th, 2022  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Tony Baltakis, Cassie Jobe-Ganucheau, Amanda Dunlap, Laurie Seeder, Kina Sweet, Elizabeth Vidrine, Barbara Batiste, Jim Robinson, Haley Fedor, David Asbury

**SGA Representative:** Jase McDonald

**Administration:** John Hamlin, Nancee Sorenson

**Administrative Council Representative:** Paul Fowler

**Guests:** Jud Eldredge, Maura Cavell, Symantha Jones, Rob Jones, Gloria Parrino, Donnie Thibodeaux, Billy Fontenot, Rachel Andrus, Brandon Borill, Mary Leslie, Leonor Gonzalez, Mary Kate Colligan, Mona McCall, Sondra Cormier, Renee Guillory, Diane Langlois

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The Faculty Senate meeting was called to order at 12:02 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Dr. Jim Robinson motioned to approve the minutes from the February 7<sup>th</sup> and March 7<sup>th</sup> meetings, and Dr. Baltakis seconded. Motion carried.

### **II. Chairperson's Report**

#### **Administrative**

Dr. Fowler reviewed the success rates from Fall 2020. Ms. Greaud will send it out to faculty. Policy statements have been updated to the new format.

Dr. Sorenson shared some updates on what is happening at the legislature. There is a request for a 2% raise for faculty and a 4% raise for staff. We also have asked for funds for the STEAM Innovation Center and the Athletic Facilities, but we also have to raise funds privately through the Foundation. LSUE is the recipient of \$1 million out of the omnibus bill thanks to Senator Cassidy, which is earmarked for allied health equipment. Chancellor Sorenson also noted that we have an upcoming accreditation visit for the Computer Information Technology program.

#### **SGA**

On April 27<sup>th</sup>, SGA is holding a crawfish boil. If you wish to attend, you must RSVP so that they get the correct headcount.

#### **Academic**

Dr. Hamlin shared that the schedules for summer and fall have been posted. If you are seeing any issues or have any feedback with the new advising model, please reach out to Dr. Hamlin. Several job openings have been posted – Biology, English, Program Director for Nursing, Vice Chancellor of Business Affairs, Retention Specialist, Disability Services, Director



of Grants, and a Program Manager for our Ag Program. Dr. Hamlin thanked those assisting in these search committees.

### **Faculty Senate Chair**

Ms. Greaud shared that ALFS adopted a resolution to maintain Academic Freedom and Tenure that was based on a resolution by the LSU Faculty Senate. The resolution was shared with and reviewed by the LSUE Faculty Senate. A discussion on the purpose of tenure took place, including post-tenure review, expectations, and misinformation. At the next meeting we will vote on if we want to endorse this resolution.

Ms. Greaud stated that the Division Senate Elections will be taking place in April and the officers will be voted in the May meeting. There was a discussion on looking into changing the length of terms of the officers in the future, so that the person chairing the Senate has time to learn the position. Dr. Robinson suggests having a platform for faculty that would provide basic information about them and what they are about.

### **III. Committee Reports**

#### **Policy**

None to report.

#### **Courses & Curriculum**

None to report.

#### **Retention**

None to report.

#### **Teacher Excellence**

None to report.

### **IV. Old Business**

None.

### **V. New Business**

#### **Teacher Excellence Award**

We did vote on the recommended changes to this award and it was presented to Academic Council by Ms. Greaud. For this year, no new changes are in place because there wasn't enough time to talk to the bank who donates money to the recipient of this award.

### **Announcements**

Ms. Greaud announced that our next meeting would be on May 2, 2022, and that agenda items are due by April 30, 2022.

### **VII. Adjournment**

The meeting was adjourned at 12:59 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganucheau.

**Faculty Senate Minutes**  
Monday, May 2nd, 2022  
A-126 / Zoom  
12:00 – 1:00 PM

**Senators present:** Angela Greaud, Elizabeth Vidrine, Amanda Dunlap, Hannah Henry, Laurie Seeder, Kina Sweet, Jim Robinson, Tony Baltakis, Nikki May, Barbara Batiste, Cassie Jobe-Ganucheau

**Administration:** John Hamlin

**Guests:** Brandon Borill, Claudia Guilbeau-Brand, Ray Zorn, Jud Eldredge, Mary Leslie, Rob Jones, Maura Cavell, Gloria Parrino, Kristie Broussard, Donnie Thibodeaux, Symantha Jones, Rachel Andrus, Billy Fontenot

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The Faculty Senate meeting was called to order at 12:00 by Angela Greaud, Chair of Faculty Senate.

### **I. Adoption of Minutes**

Laurie Seeder motioned to approve the minutes with corrections from the April 4<sup>th</sup> meeting, and Dr. Baltakis seconded. Motion carried.

### **II. Chairperson's Report**

#### **Administrative / Academic**

Dr. Hamlin discussed the search for new faculty, including the placement of the new Vice Chancellor for Business Affairs, Ms. Amy Greagoff. He reminded attendees to complete SLO's before the end of the spring semester, as well as establishing availability of faculty during the summer break for directing students who need assistance. Dr. Hamlin touched on the discussion from a previous meeting about the Board of Regents' decision to change Academic Affair Policy 2.18, including the work that will be involved in various departments including faculty in the integration and implementation of the co-requisite system.

Dr. Fowler was absent, so Dr. Hamlin discussed policy statements out for review and asked faculty to look over them for concerns before leaving for the summer. Ms. Greaud informed attendees they have until May 20<sup>th</sup> to review the statements.

#### **SGA**

None to report.

#### **Faculty Senate Chair**

None to report.

#### **Library/Student Success**

Mrs. Jobe-Gaucheau reported on the Integrated Learning Center Committee's creation of a sub-committee focused on bootcamps for incoming freshmen and Pathways students. She asked attendees to please submit any suggestions they might have for information new students should know and opened the event to any willing volunteers from faculty. Mr. and Mrs. Jones

will be providing their assistance in guiding the program. A structured mentorship program is also in development.

### **III. Committee Reports**

#### **Policy**

None to report – not meeting until fall semester.

#### **Courses & Curriculum**

None to report.

#### **Retention**

Dr. Sweet reported that a strategy involving the faculty was in development, following the example of the Achieving the Dream program, and awaiting discussion with Chancellor Sorenson

#### **Teacher Excellence**

Dr. Baltakis shared that the committee had reached a decision for the award. He also expressed concerns with the selection process, including a lack of evaluations and information about nominations. The disadvantages of using evaluations as a measurement for the award were discussed. Ms. Greaud thanked the committee for their efforts and suggested continued discussion on the parameters of the award through the summer in anticipation of the fall semester.

### **IV. Old Business**

#### **ALFS Resolution**

Ms. Greaud took a vote on the ALFS resolution from senators from the 21-22 year. Mrs. Jobe-Ganucheau motioned to accept the ALFS resolution for tenure. Dr. Baltakis seconded. The motion carried.

#### **Faculty Information**

Dr. Robinson brought up discussion of including department pages for faculty on the website; Ms. Greaud informed the attendees that she has spoken to Dr. Hamlin about the possibility of implementing such a resource. Mrs. Seeder added that a program exists on myLSUE, called “My Pages,” as an internal option. Mrs. Henry motioned to create departmental webpage that lists the faculty with a brief biography and the option to upload a CV. Dr Sweet seconded. The motion carried.

### **V. New Business**

#### **Election Procedure of Senators**

Ms. Greaud informed the senate that election procedures were available in the senate’s constitution; any changes to the procedure would require a change to the constitution and would thus require discussion by Faculty Council. The floor was opened to discussion. Dr. Robinson would like to see Faculty Senate elections take place in the fall during Faculty Council, which would provide an opportunity for discussion and transparency. Ms. Greaud commented that the late timing could prevent a new Faculty Senate Chair from time to acclimate to the position and understand upcoming issues in time for the fall semester.

### **Introduction of 22-23 Faculty Senators**

Incoming Faculty Senators introduced themselves to the room, including: Jud Eldridge representing Arts and Sciences, Claudia Guilbeau-Brand representing Nursing, Brandon Borill representing Arts and Sciences, and Nikki May representing Business Technology.

### **Election of the 22-23 Executive Committee**

Ms. Greaud informed attendees that, to follow the constitution, the position of Parliamentarian would be appointed by the committee. Ms. Greaud asked for nominations for Chair. Dr. Baltakis nominated Ms. Greaud. The nomination was seconded and carried. Ms. Greaud asked for nominations for Vice Chair. Mrs. Jobe-Ganuchau was nominated, seconded, and the nomination carried. Ms. Greaud asked for nominations for Secretary. Mrs. Henry nominated Mrs. Dunlap and Mrs. Jobe-Ganuchau seconded. The nomination carried.

### **Announcements**

Ms. Greaud announced that our next meeting would be on August 29, 2022.

### **VII. Adjournment**

The meeting was adjourned at 12:47 PM.

Respectfully submitted by the Faculty Senate Secretary,  
Cassie Jobe-Ganuchau.